**Birmingham and Solihull Mental Health NHS Foundation Trust**

**WRES Report July 2016**

1. Percentage of staff in each of the AfC Bands 1-9 and VSM (including executive Board members) compared with the percentage of staff in the overall workforce. Organisations should undertake this calculation separately for non-clinical and for clinical staff.

Table 1: Data for 2015/16



Table 2: Data for 2014/15

