

**FOI002/2021**

**Request**

I refer to your FOI Response [25]/03/2021 10:48. Re Attachment 2:

1. You have omitted page 1 of 14 from Attachment 2. Please provide full copy by return email.
  
2. BSMHFT has failed to provide copy of the contract of employment covering the years 2020-2023 for the job of Clinical Psychology Trainee.
  
3. The Trust also did not include the second part of the documents supplied 25/03/2021; the Trust omitted the '*Job Description*' that is stated (page 2 of 14) to be an integral part of the *contract of employment*. Please provide full copy of the *Job Description* (all versions covering the years 2018-2021).

## Response

1. **You have omitted page 1 of 14 from Attachment 2. Please provide full copy by return email.**

Please refer to the attached Trainee Clinical Psychologist employment contract.

Also note, that the contract covers the time period outlined in your follow up request FOI321.

2. **BSMHFT has failed to provide copy of the contract of employment covering the years 2020-2023 for the job of Clinical Psychology Trainee.**

Please note that your follow up request (FOI321) stated the following:

BSMHFT is requested to provide full true dated copies of the generic contracts of employment issued to Trainee Clinical Psychologists (NHS employees) covering the years 2018 to 2021 inclusive (all versions if more than one), including the terms and conditions of employment and salaries etc

With the above in mind, the Trust is of firm opinion that we have provided the Trainee Clinical Psychologists contracts for the requested period.

For the newly requested contracts covering 2020-2023, please refer to the attachment titled "Trainee Clinical Psychologists contract".

3. **The Trust also did not include the second part of the documents supplied 25/03/2021; the Trust omitted the 'Job Description' that is stated (page 2 of 14) to be an integral part of the contract of employment. Please provide full copy of the Job Description (all versions covering the years 2018-2021).**

Please note that the employment contract issued for Trainee Clinical Psychologist do not outline a specific Job Description (JD) however, the role and functions within the contract cover the JD element.

Furthermore the task of being a Trainee Clinical Psychologist is covered extensively in the handbook provided by University of Birmingham (UoB).

With this in mind, the Trust recommend that you liaise with UoB to obtain further description of the Trainee Clinical Psychologist role.