

FOI 0106/2021 Response

Request

Dear Birmingham and Solihull Mental Health NHS Foundation Trust,

I would like to request under FOI the following data:

1. As at the 31st March 2021* total workforce in each AFC pay band, Medical and Exec/Non exec categories broken down by each of the following:

Gay or lesbian

Bisexual

Heterosexual or straight

Other not listed

Undecided

Did not disclose

Not known

Total

2. For the Financial year 20/21 the number of applicants, the number shortlisted and the number appointed separately by:

Gay or lesbian

Bisexual

Heterosexual or straight

Other not listed

Undecided

Did not disclose

Not known

Total

3. For the financial year 20/21 the number of leavers by:

Gay or lesbian

Bisexual

Heterosexual or straight

Other not listed

Undecided

Did not disclose

Not known

Total

Please provide data in Excel

***note if you are not able to look at data for this date please take the data as of the date the request is received.**

Yours faithfully,

Response

Please see the attached spreadsheet and note the following:

- The Trust has removed some of the requested data to protect anonymity, as the low numbers within each column may potentially lead to identification of staff members.
- The column titled "Unspecified" is in reference to no responses being provided for sexual orientation.