

FOI0012 Response

Request

Dear Sir/Madam,

I am writing to request the following information under the terms of the Freedom of Information Act.

We would like to know the following information:

- 1. The average amount of overtime pay earned in March 2020 in pounds and pence by NHS consultants in each of the following groups:*
 - a. 2003 (2004 contract for employers in Scotland) contract consultant with 7 years' service completed*
 - b. 2003 (2004 contract for employers in Scotland) contract consultant with 15 years' service completed*
 - c. Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant*
- 2. In addition we would also like to know the average performance pay in pounds and pence awarded for 19/20 to consultants in each of the categories under point 1 above.*

For the avoidance of doubt, performance related pay is intended to include:

- a. Local and national clinical excellence awards*
- b. Commitment awards (these apply in Wales)*
- c. Distinction awards (these mostly apply in Scotland)*
- d. Discretionary Points*
- e. Intensity Supplements*

If all information cannot be supplied within the timescale/cost of the FOI, then please supply all that can be supplied within it.

Response

1. **The average amount of overtime pay earned in March 2020 in pounds and pence by NHS consultants in each of the following groups:**
 - a. **2003 (2004 contract for employers in Scotland) contract consultant with 7 years' service completed**
 - b. **2003 (2004 contract for employers in Scotland) contract consultant with 15 years' service completed**
 - c. **Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant**

The Trust do not pay overtime to consultants, with this in mind the above is not applicable.

2. **In addition we would also like to know the average performance pay in pounds and pence awarded for 19/20 to consultants in each of the categories under point 1 above.**

For the avoidance of doubt, performance related pay is intended to include:

- a. **Local and national clinical excellence awards**

The Trust has paid £47,582 (funded nationally) towards a National Clinical Excellence Award to 1 Doctor.

The Trust has paid £543,182 (funded locally) towards Local Clinical Excellence Awards to 48 Doctors.

- b. **Commitment awards (these apply in Wales)**

Nil.

- c. **Distinction awards (these mostly apply in Scotland)**

Nil.

- d. **Discretionary Points**

The Trust have awarded Discretionary points in 2019 between 3 Doctors at the total sum of £10268.

- e. **Intensity Supplements**

Nil