

FOI 0158/2021 Response

1) Any equality and/or diversity policies you have in place for patients.

No not at the moment, however we are working in collaboration with the Birmingham LGBT+ Centre to develop a Transgender Policy for our service users.

2) Any equality and/or diversity policies you have in place for staff.

Please see the attached Transgender and non-binary policy, and note that an exemption Section 40 of the Freedom of Information Act 2000 has been applied. This therefore mean that the Executive sign off signature and staff members names have been removed as it pertains to personal information.

3) Any guidelines, protocols, policies, or similar relating to care provision for transgender adults.

We currently do not have any guidelines in place relating to the care provision for transgender adults.

However, it is anticipated that guidelines/ policies will be developed as part of the work that is currently in motion in the development of the Trust's Transgender and Non-Binary Service User Policy.

Please note that the policy is being developed as a co-production piece of work with Service Users Carers and the Transgender Team at the Birmingham LGBT Centre.

4) Any guidelines, protocols, policies, or similar relating to care provision for transgender children and adolescents.

We do not have any guidelines or policies relating to transgender child and adolescent patients.

5) Any guidelines, etc. relating to mental capacity and/or informed consent.

Please note that we do not have a specific mental capacity policy in relation to transgender patients.

6) Any guidelines, etc. relating to shared care agreements and/or working with private services to facilitate treatment, particularly with regards to transgender healthcare.

No, none exist at the moment.

Please note that the Trust mainly rely on the NHS Standard contract for contracting with other services and providers, and therefore we are constrained by what is included within that.