

FOI 0200/2021 Response

Dear NHS Trust,

I am writing with a Freedom of Information request regarding yearly staffing vacancy rates and spending on bank and agency staffing.

1. For each individual year from FY2016/17 to FY2020/21, please can you provide the following:

a. Average FTE vacancies of mental health nurses

Please see the data below and note the following:

- The data provided is in relation to Qualified Nurses.
- Data can only be provided from 2018 to 2021.

This is because the requested information for 2016/2017 is not captured in an easily accessible format and will require manual and exhaustive measures that exceed the threshold of carrying out this task.

The Trust therefore, rely on exemption Section 12 of the Freedom of Information Act 2000 to deny this aspect of your request.

FY2020/21- 214.3

FY2019/20 - 175.2

FY2018/19 - 195.3

b. The vacancy rate as a percentage of the total FTE mental health nurses

Please see the data below and note the following:

- The data provided is in relation to Qualified Nurses.
- Data can only be provided from 2018 to 2021.

This is because the requested information for 2016/2017 is not captured in an easily accessible format and will require manual and equitable measures that exceed the threshold of carrying out this task.

The Trust therefore rely on exemption Section 12 of the Freedom of Information Act 2000 to deny this aspect of your request.

FY2020/21- 15.4%

FY2019/20 - 13.1%

FY2018/19 - 14.8%

c. Spend for bank staffing on mental health nurses

Please see below for bank mental health nurses (qualified & unqualified).

April 2020 – March 2021: £20,238,138.44

April 2019 – March 2020: £15,740,456.71

April 2018 – March 2019: £14,678,011.84

April 2017 – March 2018: £12,701,064.54

April 2016 – March 2017: £11,095,045.91

d. Spend for on-framework agency staffing for mental health nurses

Please see below for agency mental health nurses

April 2020 – March 2021: £1,646,883.28

April 2019 – March 2020: £3,279,938.36

April 2018 – March 2019: £4,159,563.56

April 2017 – March 2018: £2,473,834.43

April 2016 – March 2017: £4,424,207.08

e. Spend for off-framework agency staffing for mental health nurses

The Trust do not use off-framework agencies.