## FOI 0204/2021 Response

## Request

1. Does your trust or associated Integrated Care System (ICS) have access to funding or grants aimed at supporting one or more of the following workforce areas e.g. from NHS England & Improvement/NHSX/Health Education England etc. for purchase of technology or services

- People Analytics
- Talent Management
- Wellbeing
- Engagement
- Learning & Development
- Organisational Development
- Recruitment and Retention
- Flexible working
- Diversity and inclusion

• Growing your own talent through workforce planning with schools and universities

2. If yes, please indicate the amount of funding available and the name of the organisation that awarded the funding

3. Please provide further detail on the purpose of the funding

4. Has any of the funding been spent/planned to be spent so far? If yes, please provide further detail

5. What date does the funding need to be used by?

6. What does your organisation use e.g. tools, third-party suppliers to capture ROI (Return on Investment) for any initiatives associated with the workforce areas listed in question 1?

## Response

Currently, the Trust has not accessed any funding for the listed technology/services.

Please note that the associated Integrated Care System (ICS) is led by the University Hospital of Birmingham, and we are unable to provide further information in relation to ICS accessing funding for the listed technology/services.