

FOI 0224/2021 Response

- 1. How many staff members were recorded to have had long Covid while working for your trust at any time in the period between March 2020 - September 2021?**

127 employees with absence of 4 weeks or longer due to Covid-19.

- 2. What were the five longest periods in days that a member of staff took a leave of absence due to long Covid in the time period between March 2020 - September 2021?**

546 days

439 days

356 days

353 days

352 days

- 3. Could you state all leave of absences taken where long Covid was cited as the cause between March 2020 and September 2021.**

There were 141 episodes of absences related to Long Covid including

- Staff self-isolating as a result of Family/Household/Bubble isolation,
- Test and Trace
- Child sent home from school
- Travel Quarantined
- Shielding

- 4. Does your trust offer any specialised support for staff members living with long Covid? If so could you please provide details of these services.**

Currently the Trust is waiting for national guidance from NHS Employers on managing staff living with Long Covid.

In the meantime, support is offered via Managers holding regular absence management review meetings.

In addition to this, wellbeing support is offered via the occupational health provider, People Asset Management Ltd (PAM)

Please note that absence isn't monitored for sickness absence triggers and sick pay entitlement is extended.

- 5. What plans, if any, are in place to improve the support available to staff members who are living with long Covid while working for your trust?**

The occupational health provider are holding Long Covid webinars for staff to book onto.