

FOI 0243/2021 Response

I am writing to request the following under the Freedom of Information Act 2000.

How much did this trust spend on recruitment (internal and external) between 1st February 2020 - the present (1st December)?

Please break this down by spend type e.g preparation for and holding recruitment events, HR/ administration costs, interview costs, producing recruitment materials etc.

Please see data below and note the following:

- Data has been provided in financial years.
- For the financial year 2019/2020, data has been provided in line with the requested timeline from 1st Feb 2020 and up to 31st March 2020. This is because the 2019/2020 financial year ends on the 31st March.
- For the financial year 2021/2022, data has been provided up to the 30th November 2021.
- Some of the costs are in relation to advertising costs (external websites, media, costs for attending jobs fairs. A further breakdown can not be provided as we do not capture the data in the requested format.

Financial Year (1st April 2019 to 31st March 2020)	Cost
2019/2020 (from Feb & March 2020)	£12,969.60
2020/2021	£11,940.72
2021/2022 (up to end of November 2021)	£6,633.24