

FOI 0259/2021 Response

Request

Hi there,

Thank you for your response. I understand the issue with the breakdown, however as the figures are substantially lower than most other responses, I have received from other trusts may I just clarify if this trust has any dedicated recruitment staff? If so, please include their salary costs within the timeframe in the overall total.

Response

The Trust has a Recruitment Team.

For further details of salary costs for the time period of 1st February 2020 to December 2021 please see below and note the following

- The Trust's previous response (FOI 0243/2021) did not include salary costs for the recruitment team as the request was in relation to non-pay costs for recruitment activities.
- Data has been provided in financial years (starting from April and ending in March)
- The data provided for the HR band 4 relates to 3 Recruitment staff members salary costings.
- The HR Band 8B Senior Manager salary costings covers an interim/handover period (up to 8th August 2020).
- The HR Band 1 salary costings relates to two staff members.
- Of the two HR Band 1 staff members, one staff member had fulfilled their role from Feb 20 – Aug 21 and then placed in a Band 2 role from Sep 21 onwards.

HR Recruitment Team Staff Members	Salary Costing Per Financial Year			
	19/20	20/21	21/22	Grand Total
HR Band 8B Senior Manager			5,130	5,130
HR Band 8A Senior Manager	9,203	68,397	37,638	115,238
HR Band1	4,300	29,822	7,804	41,927
HR Band2			6,853	6,853
HR Band4	9,535	78,854	66,362	154,751
Grand Total	23,038	177,073	123,787	323,898