

FOI 0280/2022 Response

1. How many Trust Executives do you have within the Trust?

Position Title	Pay Band
Chief Executive	VSM
Chief Operating Officer	VSM
Executive Director of Finance	VSM
Executive Director of Strategic Partnerships	VSM
Medical Director	YM56
Executive Director of Quality and Safety (Chief Nurse)	VSM

The Trust has 5 Executive Members and 1 Chief Executive Member

2. A list of the Trust Executive level roles, with their banding

Please refer to the table provided in question 2.

3. Which is the highest-earning role within the Trust?

Highest earning role in 2021-22 is the Chief Executive.

4. How many different nursing roles do you have within the Trust?

The Trust has 14 different roles for qualified nurses, and they are:

- Advanced Practitioner
- Community Psychiatric Nurse
- Director of Nursing & Quality
- Matron
- Nurse Consultant
- Clinical Nurse Manager
- Ward Manager
- Deputy Ward Manager
- Specialist Nurse Practitioner
- Staff Nurse
- Deputy Director of Nursing
- Named Nurse for Safeguarding Children
- Head of Nursing and AHPs
- Specialist Lead Nurses eg Infection Prevention and Control

5. A list of all the nursing roles, with their banding

Role	Pay Band
Advanced Practitioner	Band 5
Advanced Practitioner	Band 8 - Range A
Community Nurse	Band 5
Community Nurse	Band 6
Community Nurse	Band 7
Community Nurse	Band 8 - Range A
Director of Nursing	Adhoc Salary
Modern Matron	Band 8 - Range A
Nurse Consultant	Band 8 - Range B
Nurse Manager	Band 6
Nurse Manager	Band 7
Nurse Manager	Band 8 - Range A
Nurse Manager	Band 8 - Range B
Nurse Manager	Band 8 - Range C
Sister/Charge Nurse	Band 7
Specialist Nurse Practitioner	Band 7
Specialist Nurse Practitioner	Band 8 - Range A
Staff Nurse	Band 5
Staff Nurse	Band 6
Staff Nurse	Band 7
Staff Nurse	Band 8 - Range A
Staff Nurse	Band 8 - Range B