

## **FOI 0281/2022 Response**

**I am writing to you under the Freedom of Information Act 2000 in order to determine whether your trust provides any training or professional development about being an active bystander in response to sexual harassment and misconduct in the workplace context.**

**If this training is available, please can you provide information on:**

- 1. whether this training is mandatory or elective;**
- 2. if any pamphlets, brochures, handbooks, online materials (which can be sent to me as a PDF) or similar content is made available either stand alone or as part of the training, and if so, please attach it to the FOI response; and**
- 3. where available, the number or percentage of your staff who have completed this training and/or education.**

**In the absence of this training, can you specify whether such education and/or training is being actively considered or if your trust is in the process of implementing this training.**

Currently the Trust does not provide training on this subject.

However, once the Trust is no longer under pressures from Covid-19, it is anticipated that one of the areas of works that the Trust will be focusing on is resuming HR training, which will include training for Managers in respect of the Trust's Dignity at Work Policy.