

FOI 028/2021 Response

Request

In January this year BSMHFT was approached by NHS England West Midlands who offered funding for an Advanced KUF (Knowledge & Understanding Framework) Training Lead, which was a Band 7 Lived Experience Practitioner post. BSMHFT refused the funding for the post. Nearby trusts, such as MPT and Coventry & Warwickshire accepted the funding and the development of these posts.

Please provide:

1. The funding details (ie. bid, commission, outline, agreement) given to BSMHFT
2. The job description & person specification of the post
3. The name of the person at BSMHFT contacted by NHSE about the funding, and the date this took place
4. The name of the person at BSMHFT who made the decision to refuse the funding, the reason for this, and the date this was communicated back to NHSE
5. The names of any staff who knew about this funding offer from NHSE, indicating staff who were part of the decision making process
6. The name of the contact at NHSE West Midlands

Response

1. The funding details (ie. bid, commission, outline, agreement) given to BSMHFT

Please see attached a pdf of the funding offer for a band 7 Knowledge & Understanding Framework (KUF) Training Lead.

2. The job description & person specification of the post

Please refer to the attached KUF Lead Job description and Person Specification

3. The name of the person at BSMHFT contacted by NHSE about the funding, and the date this took place.

The offer was emailed to all Nurse Leads in Mental Health Trusts on the 11th December 2020.

For the Trust, Sue Hartley received the email.

4. The name of the person at BSMHFT who made the decision to refuse the funding, the reason for this, and the date this was communicated back to NHSE

The decision to decline the funding was established within two meetings.

The first meeting reviewed the bid offer and the leads of the Trust's Personality Disorder Service noted potential issues with the funding offer.

The second meeting consisted of further discussions and it was concluded by the Trust's Personality Disorder Service leads as well as the lead from NHSE, that the offer would not be pursued for the 2021/2021 financial year.

The rationale for declining the funding was based on factors which existed at the time;

- KUF was only funded for delivery in secure care and the offer was specifically to deliver KUF.
- The Trust did not have the resource to provide the necessary support for the role.
- The offer made to the Trust is for a 12-month post, with a commitment from the Trust to make the post substantive after that period, this commitment could not be given.

Finally, as part of the offer NHSE were clear that this is an optional funding offer. Therefore, systems are only invited to request access to this funding if they are content to take up the offer, and if they are confident that the conditions for receiving funding can be met within the timelines of the offer.

5. The names of any staff who knew about this funding offer from NHSE, indicating staff who were part of the decision making process

Several staff from clinical services in both the Trust, FTB and Patient Experience Team were involved in this decision making.

For the Trust, the decision making was overseen by Jane Clark and Elaine Murray.

6. The name of the contact at NHSE West Midlands

The E-mail was received from the Midlands Mental Health PMO at NHSE and NHSI.