

FOI 0334/2022 Response

This is an FOI from Nursing Standard magazine about whether you have a policy in place to support staff on their period:

The questions are:

- 1. Do you have a period policy for staff?**
No
- 2. If you do, when was it implemented and what does it say?**
N/A – Please refer to response provided in question 1.
- 3. If not, are you planning to implement one?**
Not at the current time
- 4. Do you provide any free sanitary products for staff? If yes, for which staff and where?**
No
- 5. Are the needs of women who have health problems related to their periods (such as endometriosis) covered by any other policies?**
Yes, Sickness Absence Policy.
- 6. What are you doing to ensure staff have the knowledge and support they need with any issues related to their menstrual cycle?**

Support is provided through sickness absence policy, occupational health, and the Trust wellbeing agenda includes women's health and processes such as disability leave.