

FOI 0346/2022 Response

Request

I would like to request the following information:

1. The number of HR grievances received between the periods of:
 - 1 January 2019 to 31 December 2019
 - 1 January 2020 to 31 December 2020
 - 1 January 2021 to 1 January 2022

During each of the three years stated below, I would like details on

- Number of grievances upheld.
- Number of grievances that were not upheld.
- The number of applications for appeal hearings.

In addition to the above, I would like information relating to the appeal hearings, providing details of how many

- Appeals hearings were upheld.
- Appeals hearings that were not upheld.

Response

| | Grievances Raised | Grievances Upheld | Grievances Not Upheld | Appeals received | Appeals Upheld | Appeals Not Upheld |
|------|-------------------|-------------------|-----------------------|------------------|----------------|--------------------|
| 2019 | 15 | 5 | 10 | 3 | 2 | 1 |
| 2020 | 2 | 0 | 2 | 0 | N/A | N/A |
| 2021 | 7 | 1 | 6 | 0 | N/A | N/A |