FOI051 Response

Request

Temporary Staff Management and Spend

Sourced Staffing Arrangements

1a. Do you have a master vendor (MV) or neutral vendor (NV) arrangement in place for sourcing agency staff? If so, please state which arrangement is in place

1b. What is the name of the MV/NV provider?

1c. Please provide the contract start and end date for this provider

Temporary Staffing Spend

2. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 19/20 (April 2019 - March 2020). Please fill in the table to represent the agency and bank spend for the below staffing groups-

Staffing Groups*	Agency (non-contract) Spend 19/20	Internal Bank Spend 19/20
Ambulance staff		
Administration and Estates		
Medical and Dental		
Nursing and Healthcare Assistants		
Healthcare Science		
Scientific, Therapeutic and Technical Staff (STT) inclusive of AHP's		

Clarification of each staffing group and the roles included in these groups (defined by NHS Digital) can be found in the table on the next page.

Direct Engagement/Outsource Employment Solution

3a. Does the organisation use a third party to provide a Direct Engagement (DE)/Outsourced Employment Solution? *(This is where the NHS organisation sources agency staff via a recruitment agency but hold a direct contract between the organisation and the worker - there is often VAT savings associated to this employment model)*

3b. What is the name of the DE/Outsourced Employment supplier? (e.g 247Time/Allocate, PlusUs, Retinue, Liaison etc.)

3c. Under the DE/Outsourced Employment arrangement, which staffing groups are managed? For example; Medical, Admin, Scientific etc. Please list all applicable

3d. Does your DE supplier provide reporting as part of their service? For example, producing NHS Improvement weekly return reports

3de. Please provide the contract start and end date for the DE supplier

3f. How much did the organisation spend in 19/20 for the provision of the direct engagement service?

Staffing Group Clarifications

Staffing Group	Definition
Ambulance Staff	Both registered ambulance staff and support to registered ambulance staff
Administration & Estates	Non- Clinical staff and non-clinical support stuff including non-clinical managers and administration officers.
Medical & Dental	Registered Doctors and Dentists
Nursing and HCA Staff	Registered Nurses, Midwives and Health Care Assistants
Healthcare Science	Registered qualified and other staffing working in defined healthcare scientist role
Scientific, Therapeutic and Technical Staff (STT) inclusive of AHP's	Scientific staff, including registered Pharmacists, Psychologists, Social Workers etc

Response

Sourced Staffing Arrangements

1a. Do you have a master vendor (MV) or neutral vendor (NV) arrangement in place for sourcing agency staff? If so, please state which arrangement is in place

The Trust does not have a master vendor (MV) or neutral vendor (NV) arrangement in place for sourcing agency staff.

1b. What is the name of the MV/NV provider?

Not applicable please see above.

1c. Please provide the contract start and end date for this provider

Not applicable please see above.

Temporary Staffing Spend

2. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 19/20 (April 2019 - March 2020). Please fill in the table to represent the agency and bank spend for the below staffing groups.

Pay Breakdown	Staff Type	19/20 Actuals (Audited)
Bank	BANK - ALLIED HEALTH PROFESSIO	79,400
	BANK - NON MED NON CLINICAL ST	1,192,749
	BANK - SCIE, THERA, TECH	146,348
	BANK - SUPPORT TO NURSING STAF	8,766,913
	BANK REGISTERED NURSES	6,973,544
Bank Total		**17,158,954**
Agency	AGENCY - HEALTH CARE SCIENTIST	71,335
	AGENCY - STT STAFF	370,185
	AGENCY ALLIED HEALTH PROFESSIO	11,098
	AGENCY CAREER/STAFF GRADES	1,635,807
	AGENCY CONSULTANTS	892,669
	AGENCY NON MED NON CLINICAL	197,514
	AGENCY REGISTERED NURSES	2,269,127
	AGENCY SUPPORT TO NURSING STAF	1,010,812
Agency Total		**6,458,546**

Direct Engagement/Outsource Employment Solution

3a. Does the organisation use a third party to provide a Direct Engagement (DE)/Outsourced Employment Solution? *(This is where the NHS organisation sources agency staff via a recruitment agency but hold a direct contract between the organisation and the worker - there is often VAT savings associated to this employment model)*

The Trust does not use a third party to provide a Direct Engagement (DE)/Outsourced Employment Solution.

3b. What is the name of the DE/Outsourced Employment supplier? (e.g 247Time/Allocate, PlusUs, Retinue, Liaison etc.)

Not applicable please see above.

3c. Under the DE/Outsourced Employment arrangement, which staffing groups are managed? For example; Medical, Admin, Scientific etc. Please list all applicable

Not applicable please see above.

3d. Does your DE supplier provide reporting as part of their service? For example, producing NHS Improvement weekly return reports

Not applicable please see above.

3de. Please provide the contract start and end date for the DE supplier

3f. How much did the organisation spend in 19/20 for the provision of the direct engagement service?

Not applicable please see above.