

FOI063 Response

Q1. What is the full name of your Trust?

Birmingham and Solihull Mental Health Foundation Trust

Q2. How many mental health nurses are employed in your Trust?

Head count?

1253

Whole Time Equivalent?

1181.39

Q3. Is Clinical Supervision provided to mental health nurses employed in you Trust?

Clinical Supervisions are provided to Mental Health Nurses.

Q4. Is there an accountable officer at Trust Board level responsible for Clinical Supervision arrangements? If yes, what are their full contact details?

The accountable officer is the Trust's Medical Director/Caldicott Guardian.

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Q5. Is Clinical Supervision a mandatory requirement of your Trust, or is it voluntary? If voluntary, what percentage of the number of employed MHNs attend Clinical Supervision sessions? [% of head count]

Please see the attached spreadsheet and note the following,

- The data provided is explicitly for Mental Health Nurses (as defined within the NHS occupational code)
- The data provided is from a month-end position and in line with the staff members role at the end of each month.
- The Trust cannot provide data prior to April 2019, this is because the allocation of Clinical Supervision competency for Mental Health Nurse's was not accurately established until April 2019.
- The Trust does not specifically define Clinical Supervision as mandatory or voluntary, rather a policy requirement for all clinical staff which is reflected in the Trust's Clinical Supervision Policy. As this is neither mandatory or voluntary the Trust has interpreted mandatory to be the same as the Trust's policy requirement and therefore the figures are provided as per clarification.

- The non-compliance data includes staff members that have either, not had a Clinical Supervision at any point within their employment at the Trust or their next Clinical Supervision is overdue.
- The Trust's system that captures Clinical Supervision compliance does not have the capacity to differentiate between staff members that have never attended a Clinical Supervision and those that have an overdue Supervision. This therefore means that if a staff member is overdue for a Clinical Supervision they will be recorded as non-compliant regardless if they have attended previous Supervisions.
- Please note that in calculating the non-compliance figures, the following exclusions are applied as they inhibit attendance to clinical supervisions:
 - Staff who during each month were absent due to long term sickness (>28 days), maternity leave,
 - Suspension or career break
 - Nurses in training

Q6. How often are MHNs expected to usually receive Clinical Supervision? [in weeks]

Mental Health Nurses are expected to receive Clinical Supervision at a minimum of 8 weeks intervals.

Q7. How long is each Clinical Supervision session usually expected to last [in minutes].

Each Clinical Supervision last 60 minutes

Q8. Are the Supervisors in your Trust specifically trained to provide Clinical Supervision to MHNs? Yes / No

If yes; how and where does this happen?

Supervisors/Managers are not specifically trained to provide Clinical Supervision to Mental Health Nurses.

Q9. Does your Trust evaluate the Clinical Supervision MHNs receive? Yes / No

If yes:

- **what aspects of CS are evaluated/measured?**
- **what evaluation methods are used?**
- **how often do CS evaluations take place?**
- **Is the latest CS evaluation report publicly available? If yes, please attach a PDF copy [and/or provide the relevant link on the Trust website]**

The Trust does not specifically evaluate Clinical Supervision received by Mental Health Nurse's.

Please note that the Trust does monitor the percentage rate for the uptake of Clinical Supervision.

Q10. Does your Trust have a publicly available Clinical Supervision policy? If yes, please attach a PDF copy [and/or provide the relevant link on the Trust website]

The Trust's Clinical Supervision Policy is not publicly available but can be requested under the Freedom of Information Act 2000.

We have included a copy with our response.