FOI 083/2021 Response

Request

Dear Birmingham and Solihull Mental Health NHS Foundation Trust,

Please could you answer the attached FOI questions in relation to temporary staff spend and waiting list initiative and overtime spend in 20/21.

Please contact me for any clarifications and thank you in advance for your time.

- 1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 20/21 (April 2020 March 2021)? Please fill in the spend in the table below for each staffing group and total, giving a breakdown of spend associated to Covid-19 and not related to Covid-19.
- 2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

	Q1. Temporary Staff Spend			Q2. Waiting List Initiative & Overtime Spend				
Staffing Groups	Agency Spend (Covid) (£)	Agency Spend (non- Covid) (£)	Bank Spend (Covid) (£)	Bank Spend (non- Covid) (£)	WLI Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£)	Overtime Hours (No.)
Total								
Medical and Dental								
Nursing and Healthcare Assistants								
Administration and Estates								
Healthcare Science								
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Proffessionals (AHPs)								
Ambulance staff								

Response

Please see table below and not the following:

- As a mental health Trust, Birmingham and Solihull Mental Health Foundation does not operate Waiting List Initiative (WLI). Waiting List Initiative (WLI).
- The Trust is unable to provide the breakdown of overtime paid by staffing group as the Trust's system does not capture overtime payments in the level of detail requested. However, the Trust can confirm that the total overtime paid for the financial year 2020/2021 was £100,444.33.

	Q1. Temporary Staff Spend						
Staffing Groups	Agency Spend (Covid) (£000)	Agency Spend (non-Covid) (£000)	Bank Spend (Covid) (£000)	Bank Spend (non-Covid) (£000)			
Total	348	5,333	4,455	22,277			
Medical and Dental	75	2,791	0	0			
Nursing and Healthcare Assistants	257	1,647	4,229	20,238			
Administration and Estates (NHS infrastructure support)	0	461	188	1,639			
Healthcare Science	0	67	0	0			
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	16	367	37	400			
Ambulance staff	0	0	0	0			