

FOI 096_2021 Response

Request

This is a request for updated statistical information to be released, according to the revised data categories used by NHS digital.

I am writing to request that you provide me with the data listed below under the provisions of the Freedom of Information Act 2000. I request that you provide the following data and information:

1. The equality and diversity (E&D) data you hold on those persons currently appointed by Birmingham and Solihull Mental Health NHS Foundation Trust to exercise the hospital managers' discharge power contained in s.23 of the Mental Health Act 1983. The post to which these individuals are appointed is generally referred to as that of 'Associate Hospital Manager' (AHMs) or 'Hospital Manager', although other titles exist.
2. If applicable, please separate the data for the Chair and Non-Executive Directors who exercise the s.23 power, and any other persons appointed specifically to exercise the power AHMs).
3. The total number of people currently appointed by the Trust as AHMs.

As an indication of the type of data which I anticipate is contained within the dataset, I have listed the equality and diversity categories and sub-divisions used by NHS Digital to present equality and diversity statistical information about the NHS workforce below. Some of the categories of data gathered have changed since my last request was made.

I appreciate that some categories of data are 'special category data'. Although E&D data is purely numerical, if the dataset is small I understand that there may be concerns around identification of individuals within the dataset in relation to these categories. If this data is withheld for this reason, I would be grateful if you could note this in the response.

If the Trust uses different categories to those employed by NHS Digital, please supply the data according to the categories used within the Trust along with the policy for gathering these statistics.

I would prefer the information to be in an electronic, re-usable format.

Please also confirm that any datasets provided in response to this request are made available under an Open Government License v3.0, and can be used in relation to research publications.

APPENDIX 1

NHS Digital Equality and Diversity Dataset Categories

- Gender of AHMs in post
 - Male
 - Female
 - Not disclosed
 - Transgender
- Disability status of AHMs in post
 - Disabled
 - Not disabled
 - Not disclosed
- Ethnicity of AHMs in post
 - BAME
 - White
 - Not disclosed
- Sexual orientation of AHMs in post
 - LGB+
 - Heterosexual
 - Not disclosed
- Marital status of AHMs in post
 - I am not requesting marital status data.
- Age band of AHMs in post
 - <= 24
 - 25 to 34
 - 35 to 44
 - 45 to 54
 - 55 to 64
 - >=65
 - Not shared
- Religious beliefs of AHMs in post
 - Atheism
 - Buddhism
 - Christianity
 - Hinduism
 - Islam
 - Judaism
 - Sikhism
 - Other
 - Not disclosed

I am not requesting marital status data.

Response

1. The equality and diversity (E&D) data you hold on those persons currently appointed by Birmingham and Solihull Mental Health NHS Foundation Trust to exercise the hospital managers' discharge power contained in s.23 of the Mental Health Act 1983. The post to which these individuals are appointed is generally referred to as that of 'Associate Hospital Manager' (AHMs) or 'Hospital Manager', although other titles exist.

NHS Digital Equality and Diversity Dataset Categories

- **Gender of AHMs in post**
 - **Male**
13
 - **Female**
14
- **Disability status of AHMs in post**
 - **Disabled**
1
 - **Not disabled**
26
- **Ethnicity of AHMs in post**
 - **BAME**
16
 - **White**
11
- **Sexual orientation of AHMs in post**

The Trust is unable to provide a response to this question. This is because we do not currently query Lay Managers sexual orientation and therefore the requested information has not been captured within our systems.

Age band of AHMs in post

- **<= 24**
Nil (0)
- **25 to 34**
1
- **35 to 44**
5
- **45 to 54**
2
- **55 to 64**
11
- **>=65**
8

- **Religious beliefs of AHMs in post**

The Trust is unable to provide a response to this question. This is because we do not currently query Lay Managers religious beliefs and therefore the requested information has not been captured within our systems.

2. **If applicable, please separate the data for the Chair and Non-Executive Directors who exercise the s.23 power, and any other persons appointed specifically to exercise the power AHMs)**

The Trusts Chair and Non-Executive Directors do not act as Lay Managers, nor do they exercise s.23 power.

3. **The total number of people currently appointed by the Trust as AHMs**