

FOI129 Response

Request

This is a FOI request to ask:

1. How many members of staff in your trust or group have any of the words “equality”, “diversity” or “inclusion” in their job title.
1. how many members of staff of your trust or group have received unconscious bias training in each of the last five years.

Response

- 1. How many members of staff in your trust or group have any of the words “equality”, “diversity” or “inclusion” in their job title.**

There is currently 1 staff member whose job title contains the words “equality” and “diversity”.

Please note that there are staff members that carry out roles in relation to equality, diversity and inclusion but do not have these words explicitly in their job title.

- 2. How many members of staff of your trust or group have received unconscious bias training in each of the last five years.**

The Trust’s current fundamental training package does not explicitly include Unconscious Bias training. However, elements of Unconscious Bias training is incorporated into the following training packages,

- Equality and Diversity training
- Recruitment and Selection training

Furthermore, the Trust has previously provided bespoke Unconscious Bias training to staff members, however a system was not in place to capture the information at the level of detail requested.

With the above in mind, note that there are 96 staff members that have received elements of Unconscious Bias training through the Trust’s Equality and Diversity training and Recruitment and Selection Training.

Please note that the figure provided above is representative of April 2018 to current, as prior to 2018 our system did not have capacity to capture the number of staff members who have received Unconscious Bias training.