

FOI155 Response

Request

I request BSMHFT provide the following information:

(1) Full true copy of the contract between BSMHFT and Health Education England for the provision of Employment and Pre-Registration Training in Clinical Psychology for NHS employees covering the years 2017, 2018, 2019, 2020.

(2) Details of the demographics (numbers per item for each year below) of NHS employees employed by BSMHFT and undergoing Pre-Registration Training in Clinical Psychology for employment commencing at BSMHFT in September/October (i) 2017, (ii) 2018, (iii) 2019, (iv) 2020:

FOR EACH YEAR:

(2.1) Sex:

Number of Male?

Number of Female?

(2.2) Age:

Age at commencement of employment (number of employees):

20-30?

31-40?

41-50?

51-60?

60 and above?

(2.3) Disability:

Number of employees declaring a Disability (at time of their interview)?

(2.4) Nationality (number):

UK?

Non-UK

(2.5) Qualifications:

(2.5.1) Undergraduate degree classification?

(2.5.2) Highest qualification held?

Response

Please refer to the attached spreadsheet which outlines the response to your request and note the following,

- The Trust does not have a contract in place with Health Education England for the provision of Employment and Pre-Registration Training in Clinical Psychology for NHS employees.
- For question 2.3 “Disability” please note that the data may include staff member who have declared their disability after an interview/ within their duration of employment at the Trust. The system which holds this information does not capture when the staff member had declared their disability.
- Further information cannot be provided for questions 2.5 – 2.5.2, this is because the Trust’s system does not electronically capture employee qualifications. Obtaining this information will require a manual search and collocation of data which the Trust is unable to carry out. With this in mind, a Section 12 exemption has been applied as the Trust does not have capacity to fulfil this query.