

FOI234 Response

- 1. Confirmation of how many 8b and above Trust employees have been investigated either formally or informally over the past from 1st January 2014 to date, including any investigations still not completed, please display by banding.**

There has been five (5) 8b and above Trust employees that have been investigated either formally or informally from the time period of 2018 to December 2020.

Please note the Trust cannot break this information down by banding due to data protection and confidentiality reasons given the small number of staff currently employed within these bands.

In addition to this, the Trust is unable to provide further information prior to the year 2018, this is because our systems have not captured the requested information.

- 2. Confirmation of how many 8b and above Trust employees have been investigated either formally or informally by an external company from 1st January 2010 to date, including any investigations still not completed, please display by banding.**

There have been two (2) 8b and above Trust employees that have been investigated either formally or informally by an external company from the time period of 2018 to December 2020.

Please note the Trust cannot break this information down by banding due to data protection and confidentiality reasons given the small number of staff currently employed within these bands.

In addition to this, the Trust is unable to provide further information prior to the year 2018, this is because our systems have not captured the requested information.

- 3. Confirmation of how many 8b and above Trust employees have been investigated either formally or informally by an external NHS body from 1st January 2010 to date, including any investigations still not completed, please display by banding.**

There has been Nil (0) 8b and above Trust employees that have been investigated either formally or informally by an external NHS body from the time period of 2018 to December 2020.

- 4. Confirmation of how many 8b and above Trust employees have been represented within any informal or formal investigation meetings or hearing panels by representation outside of Trade Unions or Work Colleagues from 1st January 2010 to date including any investigations still not completed, please display by banding.**

There has been Nil (0) 8b and above Trust employees that have been represented within any informal or formal investigation meetings or hearing panels by representation outside of Trade Unions or Work Colleagues from 1st January 2010 to date.

5. Confirmation of any Trust contracts or services that have been withdrawn by third party partners due to individual staff actions from 1st January 2014 to date.

There has been Nil (0) contracts or services that have been withdrawn by third party partners due to individual staff actions from 1st January 2014 to date.

6. A copy of all Recovery Near You Clinical Governance Minutes from March 2014 to current date.

The Trust is unable to provide a response to this query this is because reviewing and extracting the minutes from 2014 to 2020 would require exhaustive and manual measures that exceeds the appropriate threshold of carrying out this task.

The Trust therefore rely on the exemption Section 12 of the Freedom of Information Act 2000 to refuse this part of your request.

However, the Trust will be able to carry out a review and extraction of the minutes if a specific time period was identified for the requested minutes.

7. A copy of all Recovery Near You Partnership Board Minutes from March 2014 to current date

The Trust is unable to provide the requested minutes, this is because Nacro are the lead partner for the Recovery Near You service and the Trust does not have access to these minutes.

The Trust therefore rely on exemption Section 21 the Freedom of Information Act 2000 and recommend that you redirect your request to Nacro to obtain the Recovery Near You Partnership Board Minutes.

8. A copy of all Recovery Near You Contract Meeting Minutes from March 2014 to current date

The Trust is unable to provide the requested minutes, this is because Nacro are the lead partner for the Recovery Near You service and the Trust does not have access to these minutes.

The Trust therefore rely on exemption Section 21 the Freedom of Information Act 2000 and recommend that you redirect your request to Nacro to obtain the Recovery Near Your Contract Meeting Minutes.

9. A copy of all Recovery Near You Executive Board Meeting Minutes from March 2014 to current date

The Trust is unable to provide the requested minutes, this is because Nacro are the lead partner for the Recovery Near You service and the Trust does not have access to these minutes.

The Trust therefore rely on exemption Section 21 the Freedom of Information Act 2000 and recommend that you redirect your request to Nacro to obtain the Recovery Near You Executive Board Meeting Minutes.

10. A copy of any correspondence from Recovery Near You to Trust Contracts Department from March 2014 to date

The Trust is unable to provide a response to this query this is because the question is too widely framed and despite attempts to narrow down the question this was not possible.

To obtain the requested information will require a manual search and collation which would exceed the threshold of carry out this task.

The Trust therefore rely on the exemption Section 12 of the Freedom of Information Act 2000 to refuse this part of your request.

11. A copy of any correspondence from BSol CCG to Trust Contacts Department in relation to Homeless Services from March 2014 to date.

The Trust is unable to provide a response to this query as the requested information is attainable from Birmingham and Solihull Clinical Commissioning Group (BSOI CCG).

The Trust therefore rely on exemption Section 21 the Freedom of Information Act 2000 and recommend that you redirect your request to BSOL CCG.

12. All Recovery Start the Week minutes from commencement of meetings to date

The Trust is unable to provide a response to this query this is because reviewing and extracting the minutes from 2014 to 2020 would require exhaustive and manual measures that exceeds the appropriate threshold of carrying out this task.

The Trust therefore rely on the exemption Section 12 of the Freedom of Information Act 2000 to refuse this part of your request.

However, the Trust will be able to carry out a review and extraction of the minutes if a specific time period was identified.

13. All Addiction Services staff survey results by year from 2010 to date

Please see link below and note that the surveys are published in a national format which therefore means that the results may not specifically relate to the Addiction Service but rather at service level.

Link: <https://www.nhsstaffsurveys.com/Page/1021/Past-Results/Historical-Staff-Survey-Results/>

In addition to the link above please find attached additional staff surveys and note the following:

- The attached surveys are from the time period of 2017-2019 and are specific to the Addiction service.

- Surveys Prior to 2017 cannot be provided this is because we do not have the information at the level of detail requested.
- The 2020 Addiction service staff survey has not been included this is because the results from the survey are not due to be available until February 2021.