

## **FOI301 Response**

### **Request**

1. Any application you made in 2019 or 2020 to be a “Stonewall Diversity Champion” or to be included on Stonewall’s “Workplace Equality Index,” including any attachments or appendices to those applications. Please redact personal details if necessary.
  
2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.
  
3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).
  
4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).
  
5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.
  
6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.

## Response

**1. Any application you made in 2019 or 2020 to be a “Stonewall Diversity Champion” or to be included on Stonewall’s “Workplace Equality Index,” including any attachments or appendices to those applications. Please redact personal details if necessary.**

BSMHFT submitted their stonewall workplace equality index application in 2019 – this is submitted on-line onto the Stonewall website. Please redirect your request for a copy of the application to Stonewall.

**2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.**

Please refer to the attachments.

**3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).**

None received.

**4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).**

Any new service or new policy is required to have an equality impact assessment – as this is an application, we have not carried out an equality impact assessment – the feedback following the workplace equality index application outlines within the report where the Trust needs to improve. This information is used to improve the working environment and experience of our LGBT+ staff.

**5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.**

For the financial year 2019 – 2020 please note the following:

- £2,500 paid to engage in Stonewall Membership per annum
- £358.80 for one individual to attend the stonewall conference.

These are the only payments made to stonewall for this period.

**6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.**

Yes – we have committed to remain as a Stonewall member.