FOI414

Request

The information I am looking to obtain - In your NHS trust do you have a board/exec level representative responsible for mental health/wellbeing who is solely dedicated to improving staff mental health and wellbeing? This information should cover from Jan 2019 to present day (or Jan 2021) if a fixed date is required.

Response

From February 2021, a Wellbeing Guardian has been deployed to provide oversight, assurance, and support to the Trust's Board.

The purpose of the Wellbeing Guardian is to ensure that the health and wellbeing of our staff members is maintained, as well as questioning decisions and challenging behaviours that impact on their welfare.

Please note that the Wellbeing Guardian role is carried out by a Non-Executive Director.

In addition to this, the Executive Director of Strategy, People and Partnerships has a responsibility for delivering staff wellbeing programmes within their Executive portfolio.