

## Workforce Disability Equality Standard (WDES) Analysis from 2019 - 2022

[illegible]

	56.6%	60.1%	61.7%	62.3%	Increased 5.7% Since 2019	Positive
<b>Metric 5 - Percentage of Disabled staff compared to non-disabled staff believing that the Trust provides equal opportunities for career progression or promotion</b>						
	46.0%	45.5%	47.8%	45.4%	Decreased 0.6% Since 2019	
<b>Metric 6 - Percentage of Disabled staff compared to non-disabled staff saying that they have felt pressure from their manager to come to work, despite not feeling well enough to perform their duties.</b>						
	23.9%	26.6%	23.1%	22.7%	Decreased 1.2% Since 2019	Positive
<b>Metric 7 - Percentage of Disabled staff compared to non-disabled staff saying that they are satisfied with the extent to which their organisation values their work</b>						
	37.2%	37.4%	43.3%	35.3%	Decreased 1.9% Since 2019	
<b>Metric 8 - Percentage of Disabled staff saying that their employer has made adequate adjustment(s) to enable them to carry out their work.</b>						
	70.5%	71.2%	82.7%	71.5%	Increased 1% Since 2019	Positive
<b>Metric 9 - The staff engagement score for Disabled staff, compared to non-disabled staff and the overall engagement score for the organisation.</b>						
	6.8%	6.9%	7.1%	6.9%	Increased 0.1% Since 2019	Positive

### Key

Showing an increase or decrease year on year

