

Blanket Restrictions Policy

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Version number and date	2	April 2023
Ratifying committee or executive director	Clinical Governance Committee	
Date ratified	June 2023	
Next anticipated review	June 2026	
Executive director	Medical Director	
Policy lead	Interim Deputy Medi Safety)	cal Director (Quality and
Policy author <i>(if different from above)</i>	As Above	
Exec Sign off Signature (electronic)	fibran	
Disclosable under Freedom of Information Act 2000	Yes	

Policy context

The policy seeks to ensure that all staff are aware of the need to ensure that BSMHFT fulfils its legal and good practice obligations in relation to blanket restrictions. The Trust will work with the overall aim of reducing restrictions to a minimum. Within the framework of the least restrictive practice.

The policy sets out the responsibilities and actions that staff are required to consider and undertake in clinical practice and the governance arrangements for review of blanket restrictions.

Policy requirement (see Section 2)

The purpose of the policy is to ensure that the Trust fulfils its legal and good practice obligations in relation to blanket restrictions, with the aim of reducing them to a minimum. It addresses the regulatory requirements of the Care Quality Commission. The policy aims to support a culture where services are open and honest about the blanket restrictions that they employ and can evidence there has been a process of consideration and documentation which has been applied to each such restriction.

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1: Introduction

1.1 Rationale (Why)

Blanket Restrictions are defined as:

'Rules or policies that restrict a patient's or service user's liberty and other rights, which are routinely applied to all patients [or service users], or to classes of patients [or service users], or within a service, without individual risk assessments to justify their application'. (Mental Health Act Code of Practice 2015).

This definition is to be applied to all service areas within Birmingham and Solihull Mental Health Foundation Trust (BSMHFT), not just hospital wards.

Blanket restrictions are sometimes needed in order to ensure safety within service areas operated by BSMHFT. However, as a Trust we recognise that such restrictions have the potential to have an impact on people's lives and can potentially violate Article 8 of the European Convention on Human Rights (ECHR), which requires public authorities to respect a person's right to a private life.

This policy is in place to ensure that BSMHFT fulfils its legal and good practice obligations in relation to blanket restrictions. The Trust will work with the overall aim of reducing restrictions to an individual, service user or group of service users.

1.2 Scope (Where, When, Who)

This is a Trust wide policy and applies to **all areas** in which BSMHFT supports people in ward or community-based services.

Managers and clinical staff are required to follow the guidance and flowchart (Appendix 2) in this policy. The policy is consistent with guiding principles of the Mental Health Act 1983 Amended 2007 and the Mental Health Act Code of Practice 2015.

1.3 Principles (Beliefs)

BSMHFT is committed to providing a positive, therapeutic culture, which focuses on the reduction of restrictive practices and if restrictions are required, it is important that they are justified as necessary and proportionate responses to risks identified for particular individuals.

The Trust positively supports individuals with learning disabilities and ensures that no-one is prevented from accessing the full range of mental health services available. Staff will work collaboratively with colleagues from learning disabilities services and other organisations, in order to ensure that service users and carers have a positive episode of care whilst in our services. Information is shared appropriately in order to support this.

2: POLICY

2.1 The purpose of the policy is to ensure that BSMHFT fulfils its legal and good practice obligations in relation to blanket restrictions, with the aim of reducing them to a minimum. The policy aims to support a culture where services are open and honest about the blanket restrictions that they employ and can evidence there has been a process of consideration and documentation which has been applied to each such restrictions.

2.2

2.3 General principles

- Blanket restrictions include restrictions concerning access to the outside world, access to the internet, access to (or banning) mobile phones and chargers, incoming or outgoing mail, access to food/drinks, access to money or the ability to make personal purchases or take part in preferred activities. Such practices have no basis in national guidance or best practice; they promote neither independence nor recovery and may breach a patient's human rights.
- Blanket restrictions should be avoided unless they can be justified as necessary and proportionate responses to risks identified for individuals. The impact of a blanket restriction on each service user should be considered and documented in the individual's care plans. (CoP Ch 8.5)
- Sometimes restrictions are needed for risk management in relation to one or more service users but may have an impact on others who do not need such restrictions. For the other individuals affected, consideration should be given to how they are affected by these restrictions, whether these effects could be mitigated and the legal frameworks that are being used (see Section 3.1.1 below). It may be appropriate to consider whether it is still appropriate for these individuals to share an environment. Individual care planning may be required if there are reasonable and proportionate restrictions required for an individual at a certain time.
- Restrictions should never be introduced or applied in order to punish or humiliate, but only ever as a proportionate and measured response to an identified and documented risk; they should be applied for no longer than can be shown to be necessary. (CoP 8.6)
- On wards where staff prohibit or restrict patient access to items and especially to items that would not normally be prohibited or restricted, the service should have a set of auditable standards.

3: THE PROCEDURE

Chapter 8 of the Mental Health Act Code of Practice ('the Code') is concerned with privacy, safety and dignity, including the duty of public authorities to respect patients' rights to a private life under Article 8 of the European Convention on Human Rights (ECHR). It pays particular attention

to the practice of implementing blanket restrictions. BSMHFT believes that the principles set out in this chapter should apply to everyone that we support, regardless of where we provide that support or whether the Mental Health Act (1983) is explicitly being used as part of the legal framework around that person's care. Issues relating to safeguarding should be considered during the process and any concerns should be raised using the relevant processes outlined within Trust policies - Safeguarding Adults Policy and Safeguarding Children's Policy.

3.1. Principles of Practice

3.1.1 The specific processes that should be followed when implementing a blanket restriction are set out within this policy and in summary in the flow chart located in Appendix 2. These are based on the principles of practice and legal framework.

Legal frameworks

If the patient/service user is not subject to the Mental Health Act (either detained or consenting – under MHA s131- to informal admission and the attendant restrictions) the MHA CoP has no application. Due consideration must therefore be given to the alternative legal framework afforded by the Mental Capacity Act 2005 (MCA); i.e. any restriction, blanket or otherwise, is carried out with informed consent, or – if mental capacity is absent – in the patient/service user's best interests.

If blanket restrictions amount to a deprivation of liberty as defined by the 'acid test' those subject to them must have their deprivation of liberty authorised by detention under the MHA (if they are in hospital), or by Deprivation of Liberty Safeguards under the MCA (if they are in hospital or a registered care home) or an order made of the Court of Protection (in any other setting).

3.2. Exceptions permitted by the CQC in its 'Brief Guide for Inspectors'

The CQC Brief Guide for Inspectors states that banning the following 'prohibited' or 'contraband' items SHOULD NOT BE CHALLENGED as a Blanket Restriction:

- Alcohol and drugs or substances not prescribed.
- Items used as weapons (firearms, real or replica; knives; other sharps; bats)
- Fire hazard items (flammable liquids; matches; incense)
- Pornographic material
- Material that incites violence or racial/cultural/religious/gender hatred
- Clingfilm; foil; chewing gum; Blu-tack; plastic bags; rope; metal clothes hangers
- Laser pens
- Animals
- Equipment that can record moving or still images.
- Smoke-free policies are deemed to be justifiable blanket restrictions.

The CQC Brief Guide also refers to searching:

- General Acute Wards: Random or routine searching permitted if there is a specific case.
- Psychiatric Intensive Care Units (PICU): Random or routine searching backed by policy which includes clear rationale on the purpose of any search.
- Low Secure Wards: Random searching likely; routine searching at times in response to specific issues.

3.3. Identifying and Documenting a Blanket Restriction

If there is a need to introduce a blanket restriction on the grounds of risk of harm towards service users or staff, (at short notice), then immediate approval should be sought from the Clinical Nurse Manager / Service Manager (or whoever is authorised to carry out their duties in their absence) and arrangements made to have the situation considered by the local management team (Multidisciplinary Team and ward management team) as soon as possible. An incident form (Eclipse) should be completed, and the blanket restriction should be added to the local service area list, for discussion at the local Clinical Governance meeting.

Examples of blanket restrictions can include (this list is not exhaustive)

- Restricted courtyard access
- Access to food and drink (set times)
- Access to internet
- Access to mobile phone
- > Access to property / personal possessions
- > No access to television at set times
- > Restricted access to communal areas within the wards
- Restricted visiting hours
- > Restrictions to accessing/sending mail

Blanket restrictions, as defined by the Code of Practice require:

- a) A RULE or POLICY which
- b) Restricts LIBERTY or other RIGHTS and
- c) WITHOUT an individual risk assessment for each person affected, is
- d) APPLIED TO ALL PATIENTS (or service users) or to CLASSES of PATIENTS (or service users) or WITHIN A SERVICE
 - a) The impact on each patient of any blanket restriction must be recorded

b) Each area will have documentation detailing any Trust Wide blanket restriction as well as the blanket restrictions in place in that location. The service user will be informed of these restrictions as part of the process of explaining their rights under the MHA, and a record made that they have received this information.

c) Any Trust wide blanket restriction will be supported by a single rationale

d) Each area will maintain a local register of any blanket restrictions imposed

e) Each blanket restriction will be identified and supported by the completion of an eclipse form

f) Each area must review its practices; existing blanket restrictions and any discontinuation plans on a regular basis at Local Clinical Governance meetings (at least 6monthly) in order to identify and minimise the use of blanket restrictions. A record of blanket restrictions must be maintained in the governance minutes.

g) In the event that a practice is newly identified as a blanket restriction, an eclipse form should be completed.

h) If it is not immediately necessary to apply the restriction in a blanket fashion, ensure that it is only applied to the service users whose presentation warrants the restriction.

i) If it is immediately necessary for risk management purposes to impose the restrictions in a blanket fashion, this must be authorised by the Clinical Nurse Manager / Service Manager or the named person deputising in their absence.

j) The imposition of an immediately necessary blanket restriction must be reported by completion of an eclipse form.

k) All patients should be informed that the restriction is in place and why.

I) Any blanket restriction which is enforced needs to be regularly reviewed based on the type of restriction. This could be as frequently as shift-by-shift basis in some cases.

3.4. Identifying if the Restriction is Authorised by Trust Policy/ Procedure (i.e. Secure Settings or Contraband procedures)

Within secure service settings some restrictions may form part of a broader package of physical, procedural, and relational security measures associated with an individual's identified need for enhanced security in order to manage high levels of risk to other patients, staff and members of the public. The individual's need for such security measures should be justified to meet the admission criteria for any secure service. In any event, the application of security measures should be based on the needs of an identified risk for individual service users and impose the least restriction possible. Where individual service users in secure services are assessed as not requiring certain security measures, consideration should be given to relaxing their application, where this will not compromise the overall security of the service. Where this is not possible, consideration should also be given as to whether the service user should more appropriately be managed in a service that operates under conditions of lesser security.

3.5. Implementing a Blanket Restriction

A discussion must take place with the MDT and/or local management team to determine if the rule/procedure/restriction is necessary and proportionate to manage the risk for the individual(s).

The Clinical Nurse Manager / Service Manager should be notified immediately when a blanket restriction is being implemented.

Due consideration must be given to the legal frameworks that are being used to justify a person being subject to blanket restrictions (whether or not they are in place in response to that individual's risk assessments). These considerations must be documented within the individual's care plans along with considerations of how these blanket restrictions may impact upon them.

Legal considerations are likely to include – whether the person has given informed consent, use of the Mental Capacity Act (2005) and use of the Mental Health Act (1983).

3.6. Reviewing the Use of Blanket Restrictions

Blanket restrictions should only be applied for no longer than is necessary and once applied should be reviewed on a frequency as agreed at the time of implementation by the MDT and/or Local Management Team with an overall aim of the reduction of restrictive practices.

Each service should put in place processes for identifying and appropriately responding to blanket restrictions within their service areas. A Trust-wide register of blanket restrictions is maintained by the Compliance Team (using records from the Eclipse system), who maintain regular contact with service areas for updates and reviews and have discussions regarding restrictions remaining on the register. Where changes are made, updates are made to the Eclipse system as well as the Local Clinical Governance Committee.

3.7. TRAINING REQUIREMENTS

The issue of blanket restrictions should be identified during local induction processes and identified in the training of the management of violence and aggression as well as the Mental Health Act and Mental Capacity Act training. This will be a component of this training rather than a standalone training requirement.

3.8. GOVERNANCE ARRANGEMENTS

In addition to the local arrangements described above, each directorate should put in place processes for identifying and appropriately responding to blanket restrictions within its service areas, this will be the local Clinical Governance committee.

Any blanket restrictions identified outside of the agreed process (including those identified during CQC inspections or MHA monitoring visits) will be subject to the arrangements already described above and action taken to appropriately record or review them.

The Reducing Restrictive Practice Steering group will review blanket restrictions quarterly and include in reports to QPESC (Quality, Patient Experience, Safety Committee) to identify themes and learning.

Post(s)	Responsibilities	Ref
	All staff members are responsible for ensuring that their practice is safe and legal. All staff members are required to ensure they (and anyone they line manage) abide by BSMHFT requirements as set out in this policy.	
All Staff	Staff are responsible for ensuring appropriate patient documentation and procedures are adhered to as identified in the flow chart for this policy.	
	Staff are responsible for ensuring an 'eclipse' form is completed as necessary.	
Service, Clinical and Corporate Directors	The Service Directors are responsible for ensuring that all Managers and staff in their areas are aware of the policy and support its implementation.	
Policy Lead	To oversee and communicate any amendments during consultation and inception	
Executive Director	To ensure that policy is circulated across all services with a clear briefing and that all processes regarding ratification are completed.	

4. RESPONSIBILITIES

	Manal/Taana Managana ang magananailala fari	
	Ward/Team Managers are responsible for	
	ensuring that the policy is fully implemented	
	within the environment that they manage. They	
	, , ,	
	must ensure that the policy is readily available	
	to all staff at all times.	
Ward/Team Managers		
	Managers must ensure that the recording and	
	auditing is completed in line with this policy.	
	Managers must respond to any concerns	
	regarding the implementation of this policy	
	within their service area	
	Responsible for ensuring that all relevant	
	documentation is appropriately completed i.e.	
Professional in Charge	an incident report, clinical entries (including	
	care plans), escalating to appropriate	
	management team.	

5. DEVELOPMENT AND CONSULTATION

- This policy has been developed through the RRP Steering Group, and its predecessor the Positive and Proactive Care Expert Panel (PPCEP) and local Clinical Governance committees, following visits to various Trust sites and gathering feedback from staff and service users.
- This Policy will also be shared with Service user and Carer Groups.

	Consultation s	ummary	
Date policy issued for consultation		December 2022	
Number of versions produced for consultation		1	
Committees / meetings wher discussed	e policy formally	Date(s)	
PDMG		January	2023
Where received	Where received Summary of feedl		Actions / Response

6: REFERENCE DOCUMENTS

- Code of practice: Mental Health Act 1983 (2008 Revised) by Great Britain: Department of Health (Department of Health, 2015)
- Mental Health Act
- Mental Capacity Act
- Human Rights Act
- Eclipse

7: BIBLIOGRAPHY:

None

8. GLOSSARY consisting of:

- AVERTS Approaches to Violence through Effective Recognition and Training for Staff
- MHA Mental Health Act
- MCA Mental Capacity Act
- Eclipse Incident Report System
- CoP Code of Practice
- DoLs Deprivation of Liberty Safeguards
- CQC Care Quality Commission
- PICU Psychiatric Intensive Care Units
- MDT Multi Disciplinary Team

9. Audit and Assurance

Element to be monitored	Lead	Тооі	Frequency	Reporting Committee
Policy Implementation	Local clinical	Existing	Quarterly review	Report to
	leadership teams	meeting	of themes at	Trust Clinical
	within Directorates-	structures to	RRP Steering	Governance
	Clinical Director,	raise	Group	committee
	Head of Nursing	awareness		
	and AHP			
Eclipse Reporting	Local clinical	Eclipse Report	Quarterly review	Quarterly
Mechanism of	leadership teams		of eclipse	Report to
individual blanket	within Directorates-		blanket	CGC
restrictions	Clinical Director,		restriction	
	Head of Nursing		reports at RRP	
	and AHP		Steering group,	
			then Trust CGC	

10: Appendices

Appendix 1 Equality Impact Assessment Appendix 2 Blanket Restrictions Flow Chart Appendix 3 Completing an Eclipse for Blanket Restrictions

Equality Analysis Screening Form

A word version of this document can be found on the HR support pages on Connect http://connect/corporate/humanresources/managementsupport/Pages/default.aspx

Title of Policy	Banket Restriction policy		
Person Completing this policy	Dr R Rowe	Role or title	DMD Quality and Safety (Interim policy Lead)
Division	All	Service Area	All
Date Started	Nov 2022	Date	Dec 2022
		completed	

Main purpose and aims of the policy and how it fits in with the wider strategic aims and objectives of the organisation.

This is a Trust wide policy and applies to all areas in which the Trust supports people in ward or community based services.

Managers and clinical staff are required to follow the guidance and flowchart (appendix 1) in this policy. The policy is consistent with guiding principles of the Mental Health Act and the Mental Health Act Code of Practice 2015.

Birmingham and Solihull Mental Health Foundation Trust is committed to providing a positive, therapeutic culture which focuses on the reduction of restrictive practices and if restrictions are required, they are justified as necessary and proportionate responses to risks identified for particular individuals.

The purpose of the policy is to ensure that the Trust fulfils its legal and good practice obligations in relation to blanket restrictions, with the aim of reducing them to a minimum. The policy aims to support a culture where services are open and honest about the blanket restrictions that they employ and can evidence there has been a process of consideration and documentation which has been applied to each such restriction.

'The Trust positively supports individuals with learning disabilities and ensures that no-one is prevented from accessing the full range of mental health services available. Staff will work collaboratively with colleagues from learning disabilities services and other organisations, in order to ensure that service users and carers have a positive episode of care whilst in our services.

Who will benefit from the policy?

All patients and staff within the organisation

Does the policy affect service users, employees or the wider community?

Add any data you have on the groups affected split by Protected characteristic in the boxes below. Highlight how you have used the data to reduce any noted inequalities going forward

Although the policy is relevant for those service users admitted to wards, it is important to consider the policy prior to the need for admission being identified, to consider any impact of blanket restrictions on an individual in advance and to minimise inequalities that may result from those restrictions

Does the policy significantly affect service delivery, business processes or policy?

How will these reduce inequality?

The policy will affect how care is given within clinical areas to service users

Does it involve a significant commitment of resources?

How will these reduce inequality?

No significant commitment of resources

Does the policy relate to an area where there are known inequalities? (e.g. seclusion, accessibility, recruitment & progression)

The policy relates to all clinical areas, and it not relating to areas of known inequalities, however it is designed to reduce inequalities where possible

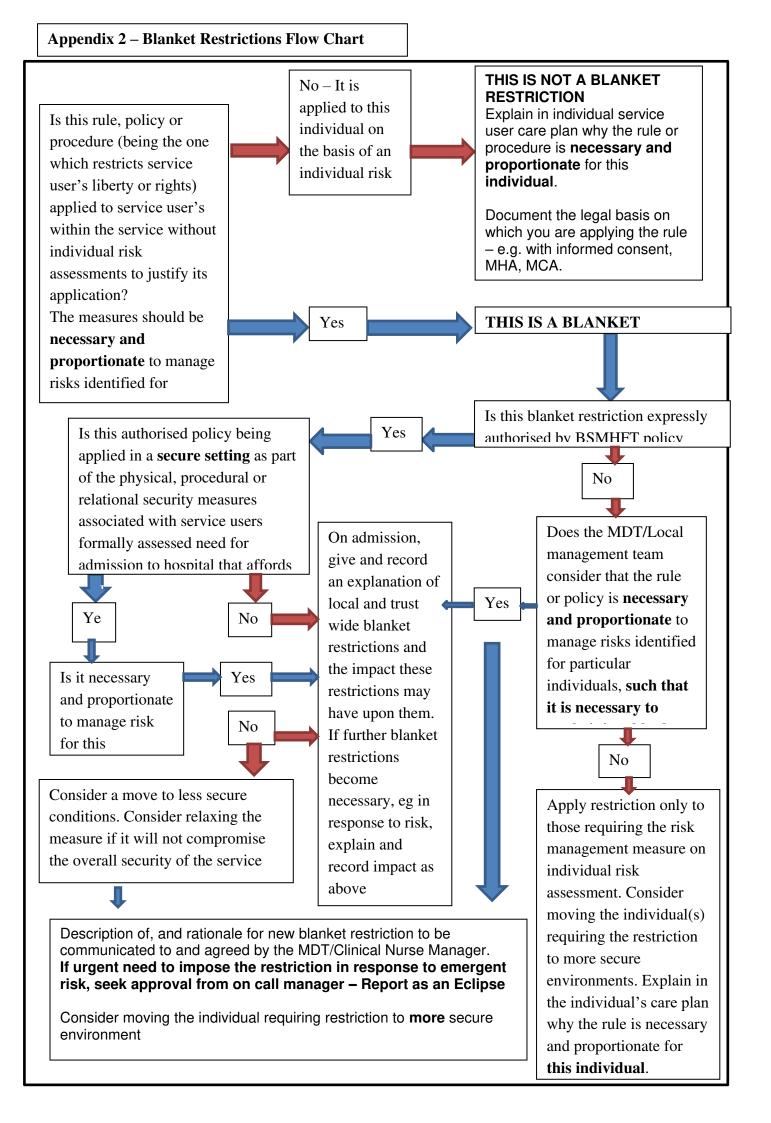
Impacts on different Personal Protected Characteristics – *Helpful Questions:*

Does this policy promote equ	uality of opportu	inity?		Promote good community relations?
Eliminate discrimination?				Promote positive attitudes towards disabled people?
Eliminate harassment?				Consider more favourable treatment of disabled people?
Eliminate victimisation?				Promote involvement and consultation?
				Protect and promote human rights?
Please click in the relevant	t impact box a	nd include	relevant	data
Personal Protected	No/Minimum	Negative	Positive	Please list details or evidence of why there might be a positive,
Characteristic	Impact	Impact	Impact	negative or no impact on protected characteristics.
				The policy will allow staff to consider if any restrictions placed on
•			V	individuals according to their age constitute a blanket restriction and
Age			Х	if so, staff will be required to consider how these restrictions can be
				mitigated
Including children and people	e over 65	1	1	
Is it easy for someone of any	age to find out	t about you	r service o	r access your policy?
Are you able to justify the leg	gal or lawful rea	sons when	your servi	ce excludes certain age groups
				The policy will allow staff to consider if any restrictions placed on
			V	individuals according to any disability they might have constitute a
Disability			Х	blanket restriction and if so, staff will be required to consider how
				these restrictions can be mitigated
Including those with physical	l or sensory imp	pairments, t	those with	learning disabilities and those with mental health issues
Do you currently monitor who	o has a disabilit	y so that yo	ou know ho	ow well your service is being used by people with a disability?
Are you making reasonable a	adjustment to m	neet the ne	eds of the	staff, service users, carers and families?
				The policy will allow staff to consider if any restrictions placed on
Condor			x	individuals according to their gender constitute a blanket restriction
Gender			×	and if so, staff will be required to consider how these restrictions
				can be mitigated
This can include male and fe	male or someo	ne who has	s complete	d the gender reassignment process from one sex to another
			•	

Do you have flexible working	arrangements for either	sex?	
Is it easier for either men or	women to access your po	licy?	
Marriage or Civil Partnerships		x	This policy will allow staff to consider if any restrictions placed on individuals according to if they are married or in a civil partnership constitute a blanket restriction and if so, staff will be required to consider how these restrictions can be mitigated
People who are in a Civil Pa	rtnerships must be treated	d equally to	married couples on a wide range of legal matters
Are the documents and infor	mation provided for your s	service refle	ecting the appropriate terminology for marriage and civil
partnerships?			
Pregnancy or Maternity		x	This policy will allow staff to consider if any restrictions placed on individuals according to if they are pregnant or have just given birth constitute a blanket restriction and if so, staff will be required to consider how these restrictions can be mitigated
This includes women having	a baby and women just a	after they ha	ave had a baby.
			stnatal mothers both as staff and service users?
Can your service treat staff a	and patients with dignity a	nd respect	relation into pregnancy and maternity?
Race or Ethnicity		x	This policy will allow staff to consider if any restrictions placed on individuals according to their ethnicity constitute a blanket restriction and if so, staff will be required to consider how these restrictions can be mitigated
Including Gypsy or Roma pe	ople, Irish people, those of	of mixed he	ritage, asylum seekers and refugees
What training does staff have	e to respond to the cultura	al needs of	different ethnic groups?
What arrangements are in pl	ace to communicate with	people who	o do not have English as a first language?
Religion or Belief		x	This policy will allow staff to consider if any restrictions placed on individuals according to their religion or belief constitute a blanket restriction and if so, staff will be required to consider how these restrictions can be mitigated

Sexual Orientation		x			isider if any restrictions placed on xual orientation constitute a blanke
Sexual Orientation		required to consider how these			
Including gay men, lesbians	and bisexual people				
Does your service use visua	al images that could be	people from a	any background o	or are the images	mainly heterosexual couples?
Does staff in your workplace	e feel comfortable about	t being 'out' o	or would office cul	lture make them f	feel this might not be a good idea?
					sider if any restrictions placed on
			gender constitute a blanket		
•		X		-	
-		x	restriction and	if so, staff will be	-
Reassignment This will include people who	•	r in a care pa	restriction and restrictions car thway changing t	if so, staff will be h be mitigated from one gender t	required to consider how these to another
Reassignment This will include people who Have you considered the po Human Rights	ossible needs of transge	r in a care pa ender staff an X	restriction and restrictions car athway changing d service users in This policy is c	if so, staff will be to be mitigated from one gender to the development compliant with the	required to consider how these to another ht of your policy or service?
Reassignment This will include people who Have you considered the po Human Rights Affecting someone's right to	Dessible needs of transge	r in a care pa ender staff an X ect?	restriction and restrictions car athway changing d service users in This policy is c	if so, staff will be to be mitigated from one gender to the development compliant with the	required to consider how these to another nt of your policy or service? HRA Act as set out above and will
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Reassignment This will include people who Have you considered the po Human Rights Affecting someone's right to Caring for other people or p The detention of an individu	Dessible needs of transge Dessible needs of transge Description of the transge Description of the transge Description of the transge Description of the transge Description of transge	r in a care pa ender staff an X ect? nger? ng someone	restriction and restrictions car thway changing t d service users in This policy is c result in a posi	if so, staff will be n be mitigated from one gender in n the development compliant with the tive impact for all	required to consider how these to another at of your policy or service? HRA Act as set out above and will service users in this domain
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Transgender or Gender Reassignment This will include people who Have you considered the po Human Rights Affecting someone's right to Caring for other people or p The detention of an individu If a negative or disproport unlawful? I.e. Would it be 1998)	Dissible needs of transge Dissible needs of	r in a care pa ender staff an X ect? nger? ng someone en identified	restriction and restrictions car athway changing to d service users in This policy is c result in a posi in a humiliating s in any of the ke	if so, staff will be n be mitigated from one gender to n the development compliant with the tive impact for all situation or position y areas would th	required to consider how these to another at of your policy or service? HRA Act as set out above and will service users in this domain
Reassignment This will include people who Have you considered the po Human Rights Affecting someone's right to Caring for other people or p The detention of an individu If a negative or disproport unlawful? I.e. Would it be	Dissible needs of transge Dissible needs of	r in a care pa ender staff an X ect? nger? ng someone en identified	restriction and restrictions car athway changing to d service users in This policy is c result in a posi in a humiliating s in any of the ke	if so, staff will be n be mitigated from one gender to n the development compliant with the tive impact for all situation or position y areas would th	required to consider how these to another nt of your policy or service? HRA Act as set out above and will service users in this domain

What do you consider				
the level of negative				
impact to be?				
If the impact could be discrim	ninatory in law, please	contact the Equality and I	Diversity Lead immed	diately to determine the next course
of action. If the negative impa	act is high a Full Equal	ity Analysis will be required	1.	
If you are unsure how to ans	wer the above question	ns or if you have assessed	I the impact as mediu	m, please seek further guidance
from the Equality and Diver		•		in, please seek lartifer galaariee
	•	-	raaaaabla ar iyatifiak	ale then places complete the rest
• •				ole, then please complete the rest
of the form below with any re	equired redial actions, a	and forward to the Equality	and Diversity Lead	•
Action Planning:				
How could you minimise or re	emove any negative in	npact identified even if this	is of low significance?	?
Leads will work with the orga	inisation to reduce imp	act of any detriment experi	enced by reports of c	oncerns
How will any impact or plann	ed actions be monitore	ed and reviewed?		
Feedback from reporters of c	concerns, escalating co	oncerns through governanc	e routes.	
Regular audits and policy up	dates, communication	to managers through meet	ings and committees	
How will you promote equal of	opportunity and advand	ce equality by sharing good	I practice to have a po	ositive impact other people as a
result of their personal protect	cted characteristic.			
Policy will be trust wide prom	noted in ways accessib	le to ALL staff.		
Please save and keep one co	opy and then send a co	opy with a copy of the polic	y to the Senior Equal	ity and Diversity Lead at
bsmhft.edi.queries@nhs.net. Th	ne results will then be p	published on the Trust's we	bsite. Please ensure	that any resulting actions are
	r Sorvico planning and	d monitored on a regular ba	leie	



Appendix 3: Completing an Eclipse for Blanket Restrictions

The Blanket Restrictions option has been added onto eclipse.

 Cause Search

 Type of Incident
 Quality Of Care And Compliance

 Cause Group
 Blanket Restriction

 Cause
 Blanket Restriction Incident

In order to capture the types of Blanket Restrictions there is a mandatory questionnaire at the end of the incident asking for the type of restriction(s). The reason for using the questionnaire is to enable staff to enter multiple Blanket Restrictions and to capture any non-listed restrictions.

Vhat Blanket restrictions were put in pl	ace?
Restricted courtyard access	
Access to food and drink (set times)	*
Access to internet	
Access to mobile phone	
Access to property / personal	
possessions	_
No access to television at set times	*
Restricted access to communal areas	
within the wards	
Restricted visiting hours	
Restrictions to accessing/sending	
mail	
Other	
inter Blanket Restriction	
No takeaways	

Appendix 4 – Blanket Restriction Process

Blanket restriction is identified locally and reported into Eclipse. The blanket restriction is entered onto the action plan module Eclipse by the Compliance team and given a quarterly review date. A lead for the restriction is identified and the action is assigned to them. This will normally be the Matron for the area, or the CNM / CSM depending on service

area.

A reminder email is generated and sent to the lead by Eclipse to update the action with either a date and method of review, recording any outcomes or the closure of the restriction.

The action plan module ensures better reporting through Eclipse and greater local accountability and ownership for reported blanket restrictions.