

"FOI 0100/2022 Response

Request

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 21/22 (April 2021 - March 2022)? Please fill in the spend in the table below for each staffing group and total.

2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

	Q1. Temporary Staff Spend		Q2. Waiting List Initiative & Overtime Spend			
Staffing Groups	Agency Spend (£)	Bank Spend (£)	WLI Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£)	Overtime Hours (No.)
Total						
Medical and Dental						
Nursing and Healthcare Assistants						
Administration and Estates						
Healthcare Science						
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)						
Ambulance staff						

Response

Please see table below and note the following:

- As a mental health Trust, Birmingham and Solihull Mental Health Foundation does not operate Waiting List Initiative (WLI).

- The Trust is unable to provide the breakdown of overtime paid to the staffing groups . This is because the Trust's system does not capture overtime payments in the level of detail requested.

However, the Trust can confirm that the total overtime paid for the financial year 2021/2022 for Bank staffing is NIL (0).

Agency Type	2122 Costs
AGENCY REGISTERED NURSES	1,003,688.02
AGENCY - STT STAFF	303,526.36
AGENCY - HEALTH CARE SCIENTIST	14,983.64
AGENCY SUPPORT TO NURSING STAF	245,569.03
AGENCY CONSULTANTS	1,835,842.13
AGENCY CAREER/STAFF GRADES	2,192,455.22
AGENCY NON MED NON CLINICAL	785,800.13
Total	6,381,864.53

Bank Staff Grp	2122 Costs
BANK REGISTERED NURSES	9,969,993.04
BANK - SCIE, THERA, TECH	248,515.48
BANK - ALLIED HEALTH PROFESSIO	170,761.27
BANK - SUPPORT TO NURSING STAF	14,408,249.59
BANK - CONSULTANT	5,875.32
BANK - NON MED NON CLINICAL ST	1,495,793.03
Total	26,299,187.73