

FOI 0100/2023 Response

1. what if any training in gender, gender identity and equality your Clinical staff and practitioners have received in the last 4 years.

2022 & 2023 – LGBTQ+ Awareness Training & Trans Awareness training offered to Trust staff, as well as promotion of training being delivered by Birmingham LGBT Centre.

4 session for each has been delivered with a further 4 sessions booked throughout the year.

Please note that the LGBTQ+ Awareness Training & Trans Awareness training has been established since 2022.

In addition to this, the Trust provide an Equality, Diversity and Inclusion training which contains elements around the protected characteristics such as gender.

The EDI Training is mandatory and therefore completed Trust wide.

2. The client group the staff who received training work with (e.g. children& young people, older adults, people with learning disabilities etc, people with mental health needs etc.).

A range of Trust staff part take in the LGBTQ+ Awareness Training & Trans Awareness training. This includes staff members within the following services: older adults, people with learning disabilities, mental health needs.

Please note that the Trust also provide an Equality, Diversity and Inclusion training which contains elements around the protected characteristics such as gender.

The Training is mandatory and therefore completed Trust wide.

3. The organisations who provided the training. Please confirm if you possess training resources supplied by the trainers.

The Trust has access to the following training resources:

- The LGBTQ+ Awareness Training & Trans Awareness training is offered by the Birmingham LGBT Centre in 2022 & 2023 (see attachment). The resources can be accessed via request from all staff members.
- The Trust's mandatory Equality, Diversity and Inclusion training is offered by Health Education England (HEE- NHS England) training package. The training is completed on our E-Learning system and therefore unable to provide the resources as it cannot be exported.

However you may be able to obtain a copy of the training via Health Education England

- 4. If you do possess the training please confirm if it is stored in a location accessible to all clinical staff e.g. a shared drive or common training resource.**

Please see the response provided for question 3.

- 5. How much any training cost.**

The LGBTQ+ Awareness Training & Trans Awareness training was offered at no cost.

The Trust's mandatory Equality, Diversity and Inclusion training is also offered at no cost.