

FOI 0102/2022 Request

Dear Birmingham and Solihull Mental Health NHS Foundation Trust,

Please could you provide the following information under the freedom of information act covering the last 12 months:

- 1. Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used?**

Pulse, MSI

- 2. Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used?**

NIL (0)

- 3. Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used?**

NIL (0)

- 4. Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used?**

NIL (0)

- 5. Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.**

3 Doctors	£24,000
	total

- 6. Does your Trust intend to recruit the beforementioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?**

Yes

- 7. What was the total permanent/international recruitment agency spend on the beforementioned job roles?**

NIL (0)

8. What was your total temporary agency spend on the beforementioned job roles?

Please see the table below and note that the breakdown provided will differ from the beforementioned job roles.

This is because the Trust does not capture the agency data in the requested format.

Obtaining the data in the requested format will require exhaustive and manual measures that exceed the threshold of carrying out this task.

The Trust therefore rely on exemption Section 12 of the Freedom of Information Act 2000.

Agency Type	2122 Costs
AGENCY REGISTERED NURSES	1,003,688.02
AGENCY - STT STAFF	303,526.36
AGENCY - HEALTH CARE SCIENTIST	14,983.64
AGENCY SUPPORT TO NURSING STAF	245,569.03
AGENCY CONSULTANTS	1,835,842.13
AGENCY CAREER/STAFF GRADES	2,192,455.22
AGENCY NON MED NON CLINICAL	785,800.13
Total	6,381,864.53

9. Do you have a central recruitment team or an international recruitment lead?

Yes

10. The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

The Trust is unable to confirm the name of the person in charge permanent/international recruitment.

This is because we do not routinely release staff members information for those working within a role under a band 8c.

However, the Trust can confirm that there is a dedicated International Recruitment lead that deals with permanent/international recruitment.