

FOI 0107/2022 Response

- 1. A copy of the Head of Communications Job Description (new structure) and a Copy of the previous team leader role - Senior Communications and Marketing Manager (old structure)**

Please see the following attachments:

- 2021 JD Head of Communications
- 2021 Adverts
- 2021PS
- JD Senior Marketing and Communications Manager April 2015

- 2. Structure Chart of the Communications and marketing Team (the structure before which included a communications lead for staff engagement and stakeholder management) - old structure and a copy of the new communications team structure including the research and recommendations for this change. The proposal was conducted by an individual on an interim contract.**

Please see the attachment titled "Consultation for Organisational Change" and note that staff member's names have been redacted from the document.

This is because we do not routinely release staff members information for those below a band 8c role.

- 3. A copy of the advertisement and job description for the individual who conducted the research into the restructure of the communications team.**

Please note that an advertisement or job description was not released on the Trust's platform for the above-mentioned individual.

Rather, a briefing was sent to a recruitment agency to source the candidate who conducted the research into the restructure of the communications team.

For further details of the briefing, please see the attachment titled "The interim role briefing".