

FOI 0135/2022 Response

Request

Q1: Please can you confirm what percentage of your wage bill is spent on

(a) Agency staff?

(b) Bank staff?

Q2: What does the answer to Q1 (a) equate to in Pounds Sterling (£)?

Q3: What percentage of your shifts are filled with staff that are paid above the 'break glass' ceiling rate?

Please can the data be provided on a monthly basis, starting from January 2018 until September 2022.

Response

Please see table below and refer to the Annual report and Quality Account report on the link below for a response to question 1 and 2.

Link: <https://www.bsmhft.nhs.uk/about-us/trust-documents/annual-report/>

Financial Year	Total Staff Expenditure £'000	Bank Spend £'000	% Total Costs	Agency Spend £'000	% Total Costs
2018-19	181,581	16,399	9%	6,859	4%
2019-20	199,951	17,159	9%	6,459	3%
2020-21	220,829	22,277	10%	5,333	2%
2021-22	233,487	26,299	11%	6,382	3%

Please also note that the Trust is unable to provide a response to question 3.

This is because obtaining the requested information will require exhaustive and manual measures that exceeds the threshold of carrying out this task.

The Trust therefore, rely on the exemption Section 12 of the Freedom of Information Act 2000 to deny this aspect of your request.