

FOI 0136/2023 Response

1. The name and best contact details for your Chief People Officer, Head of recruitment, International recruitment lead or whoever would be the primary contact responsible for the recruitment of overseas Nurses. Please can you also provide the details for the Recruitment Lead, Recruitment Manager or the primary contact that would be responsible for the recruitment of UK based Band 5 & 6 Nurses and Allied Health Professionals (namely Radiographers & Physiotherapists)?

Please provide the following where available.

Contact name  
Email address  
Best contact number

Please note that we do not have a Chief People Officer, Head of recruitment, international recruitment lead.

We do have a People Partner – Resourcing and Temporary Staffing Lead.

The Trust is unable to provide a contact name and specific email address as we do not routinely release staff members personal information below a band 8c role.

The Trust therefore, rely on exemption Section 40 of the Freedom of Information act to deny this aspect of your request.

However, we can provide a generic email and contact information:

0121 301 1400 or email [bsmhft.temporarystaffing@nhs.net](mailto:bsmhft.temporarystaffing@nhs.net)

We would also require the following information:

2. Total spend on international recruitment activity with agency providers for the last financial year?

£5,199.00 (Certificate of Sponsorship)

3. 2)Names, total number of agency providers currently being used for international recruitment and total spend with each provider for the last financial year?

Walsons U.K Ltd

1

£0.00

4. 3)The average fee per Nurse, for International Recruitment via agency?

£2,400.00

5. 4)The main challenges faced by the Trust when recruiting overseas nurses?

There can be delay in receiving the candidates marks for the CBT and ILETS. This can have an impact on visa's being applied for. The impact of this is the candidate being deferred to the next cohort.