



People and Organisational Development Directorate

In Post – Substantive

In Post – Fix Term

Vacant

As of September 2022



Deputy Director of People and Organisational Development
Byron Currie
Byron.currie@nhs.net

Head of People and Culture
Jo Munns
j.munns@nhs.net

Senior Learning and Development Manager
Diane Phipps
Diane.phipps@nhs.net

Head of Organisational Development
XXXX XXXX

Head of Workforce Transformation
XXXX XXXX



People Senior Team

Deputy Director of People and OD
Byron Currie Byron.currie@nhs.net

Head of People and Culture
Jo Munns j.munns@nhs.net

People and Culture Officer
XXXX XXXX

Senior People Partner-Operations
XXXX XXXX

Senior People Partner-Operations
XXXX XXXX

Senior People Partner-Strategy, Analytics, Resourcing and Transformation
XXXX XXXX

Senior People Partner- Medical Workforce
XXXX XXXX

- Operations**
- Acute and Urgent Care Services
 - Secure and Offender Services
- Specialist**
- Medical Workforce (out of scope)
 - Emergency Planning

- Operations**
- ICCR and Older People and Specialties
 - Corporate (incl SSL)
- Specialist**
- Wellbeing and OH
 - Policy and Tool Kit Development,
 - Reporting
 - National T&C's

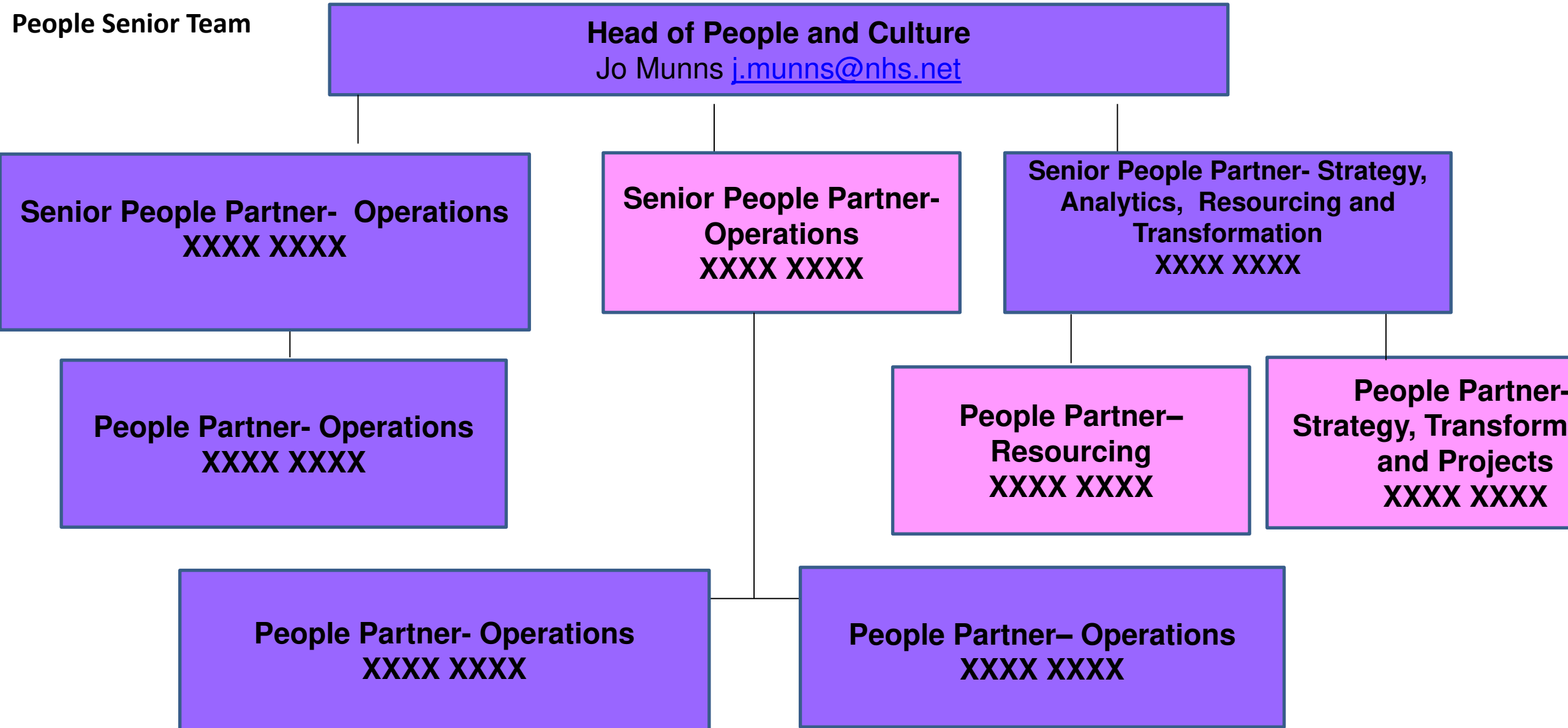
- Resourcing (TSS out of scope)
- Workforce Information and Analytics
- Workforce Planning and Transformation
- People Strategy oversight, Review and Governance
- Projects



People Senior Team

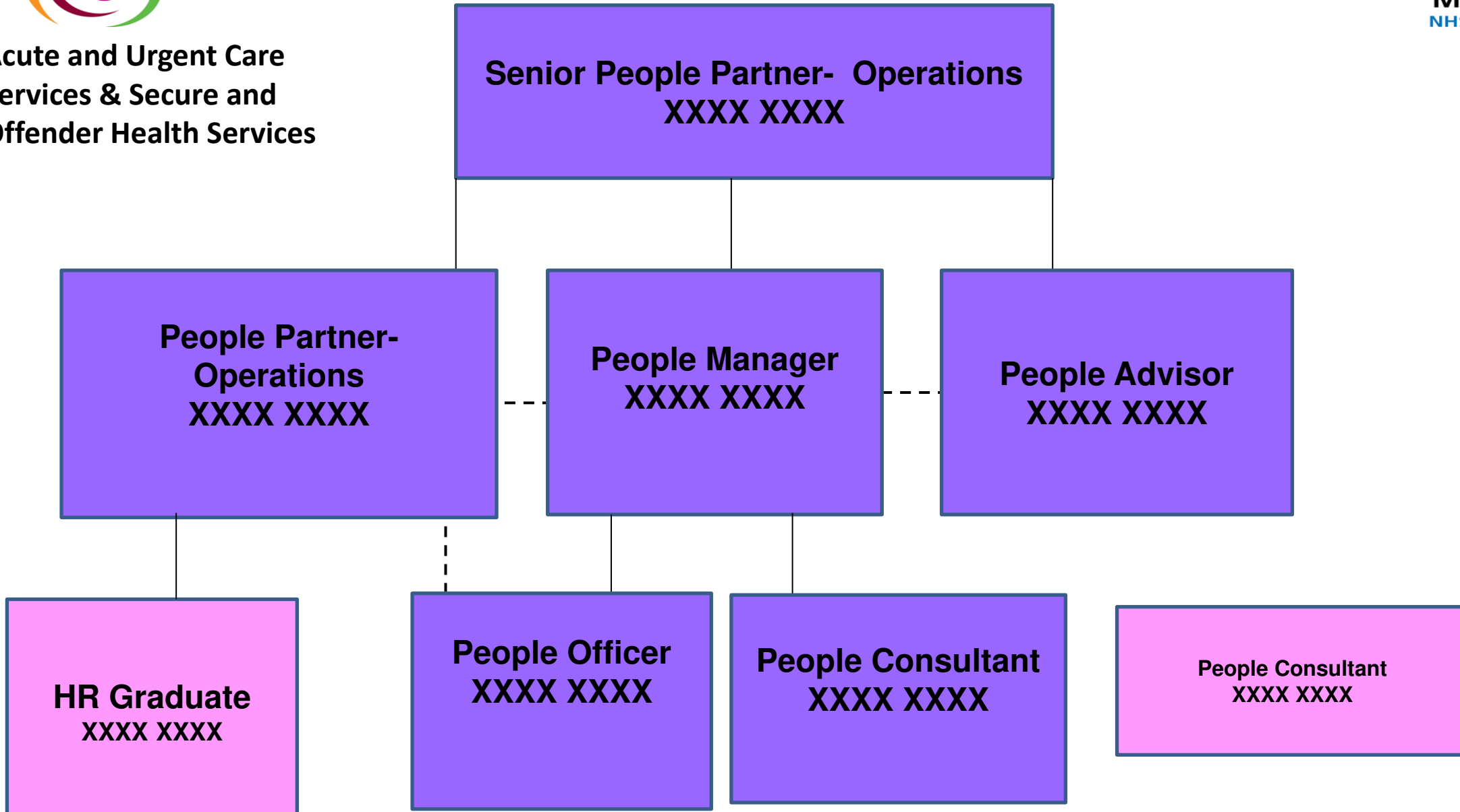


Birmingham and Solihull
Mental Health
NHS Foundation Trust





**Acute and Urgent Care
Services & Secure and
Offender Health Services**

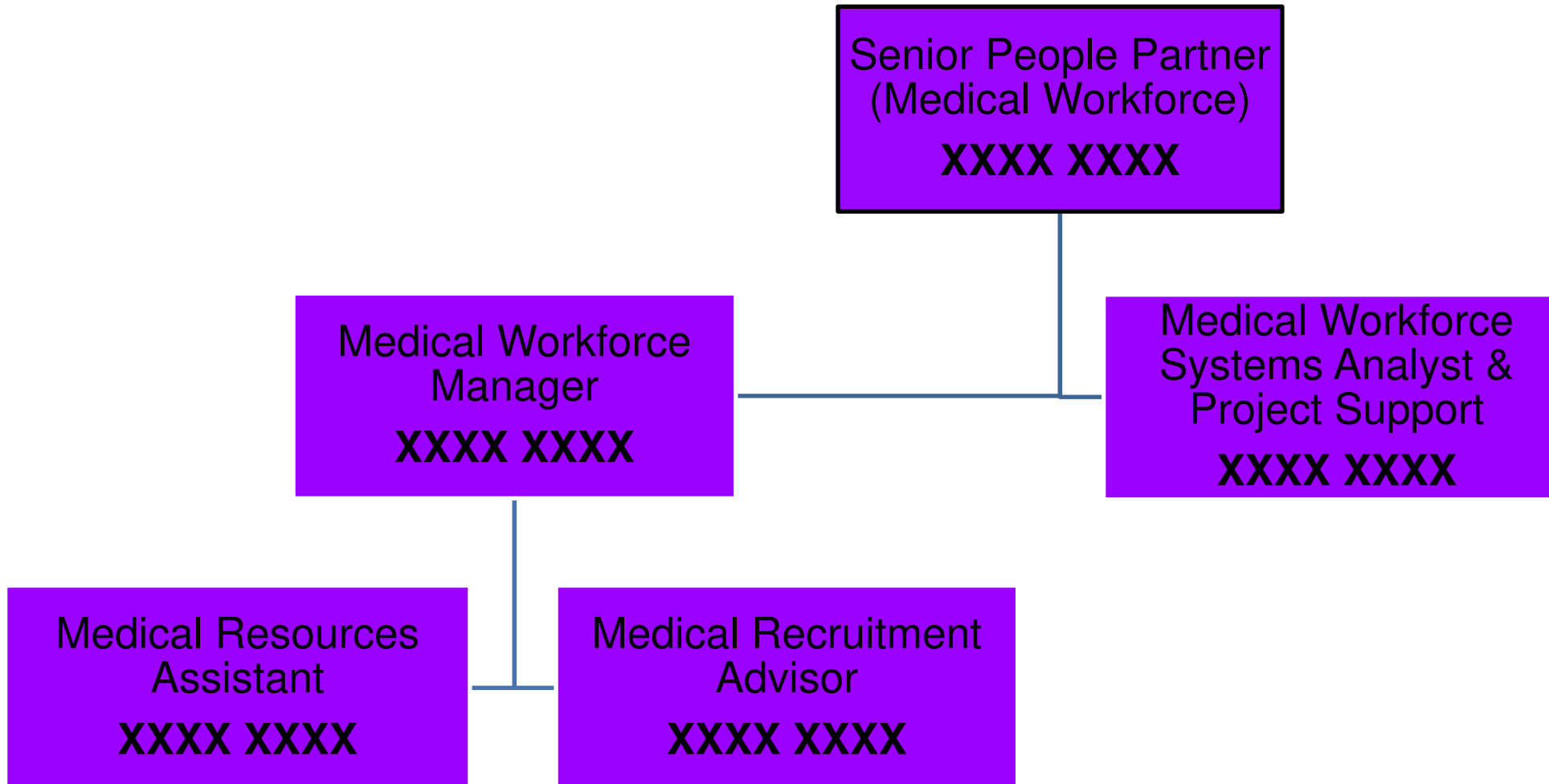




Medical Workforce



Birmingham and Solihull
Mental Health
NHS Foundation Trust

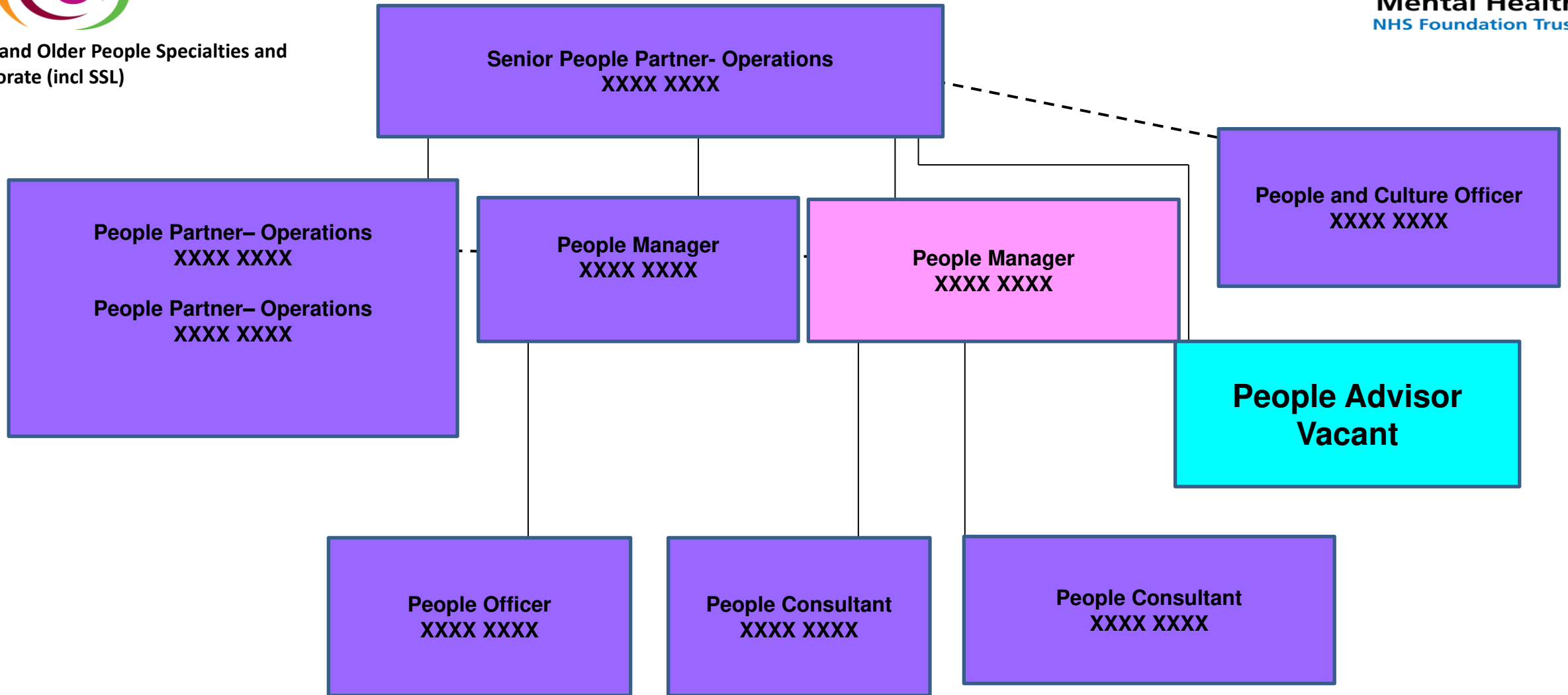




ICCR and Older People Specialties and Corporate (incl SSL)



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Mental Health**
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People Strategy, Resourcing,
Analytics and Transformation



Birmingham and Solihull
Mental Health
NHS Foundation Trust

**Senior People Partner- Strategy,
Analytics, Resourcing and
Transformation
XXXX XXXX**

**People Partner-
Resourcing
XXXX XXXX**

**People Partner-
Strategy, Transformation
and Projects
XXXX XXXX**

**Recruitment
Consultant
XXXX XXXX**

**Recruitment
Consultant**

**People Modelling
and Analytics
Leads**

**Resourcing and Workforce
Transformation and Projects
Support
XXXX XXXX**

**Recruitment
Assistant
XXXX XXXX**

**Apprentice
XXXX XXXX**

**People Analytics
Officer
XXXX XXXX**

**People Analytics
support officer 0.5
XXXX XXXX**



TSS



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**Senior People Partner- Strategy, Analytics,
Resourcing and Transformation
XXXX XXXX**

**TSS Manager
Philip Beasley
XXXX XXXX**

**Clinical Senior Nurse
XXXX XXXX**

**TSS Team Leader
XXXX XXXX**

**TSS
Workforce
Systems
Support
Officer
XXXX XXXX**

**Pastoral Support Officer
XXXX XXXX**



**Booking Clerk's
XXXX XXXX, XXXX XXXX, XXXX XXXX, XXXX XXXX,
XXXX XXXX (Bank)
Bsmhft.temporarystaffing@nhs.net**

**Training
XXXX XXXX
Bsmhft.tsstraining@nhs.net**

**Block Booking Clerk
XXXX XXXX
Bsmhft.blockbookings@nhs.net**



Deputy Director of People and OD
Byron Currie Byron.currie@nhs.net

**Senior Learning and
Development manager**
Diane Phipps
Diane.phipps@nhs.net

**Head of Organisational
Development**
XXXX XXXX

L&D Co Ordinator

**Senior Learning &
Development Manager**
Sunny Basra (Interim)
Sunny.basra@nhs.net

**Senior OD Business
Partner Part time**
XXXX XXXX

**Senior OD Business
Partner
Part time**
XXXX XX

**Core, Fundamental &
Professional Training
Manager**
XXXX XXXX

L&D Manager

Averts – Team Manager
XXXX XXXX

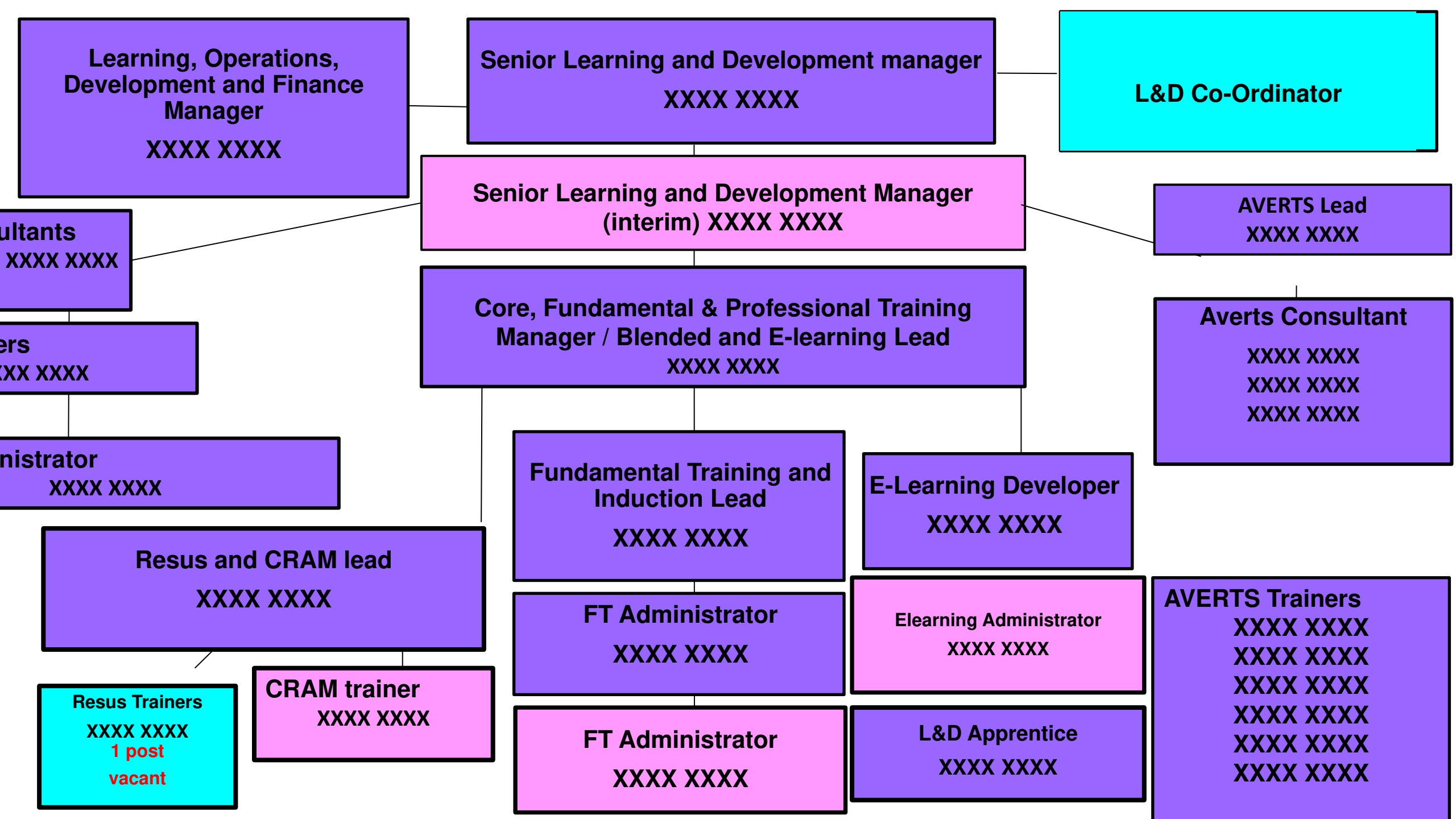
**WPV Manager
Part time**
XXXX XXXX

OD Manager
1.5 Va

**L&D and OD Senior
Teams**

**Learning, Operations,
Development and
Finance Manager**
XXXX XXXX





**Learning, Operations,
Development and Finance
Manager**
XXXX XXXX

Senior Learning and Development manager
XXXX XXXX

L&D Co-Ordinator

Consultants
XXXX XXXX

**Senior Learning and Development Manager
(interim) XXXX XXXX**

AVERTS Lead
XXXX XXXX

ers
XX XXXX

**Core, Fundamental & Professional Training
Manager / Blended and E-learning Lead**
XXXX XXXX

Averts Consultant
XXXX XXXX
XXXX XXXX
XXXX XXXX

Administrator
XXXX XXXX

**Fundamental Training and
Induction Lead**
XXXX XXXX

E-Learning Developer
XXXX XXXX

Resus and CRAM lead
XXXX XXXX

FT Administrator
XXXX XXXX

Elearning Administrator
XXXX XXXX

Resus Trainers
XXXX XXXX
1 post
vacant

CRAM trainer
XXXX XXXX

FT Administrator
XXXX XXXX

L&D Apprentice
XXXX XXXX

AVERTS Trainers
XXXX XXXX
XXXX XXXX
XXXX XXXX
XXXX XXXX
XXXX XXXX
XXXX XXXX



**Learning, Operations, Development and Finance
Manager**
XXXX XXXX

Centre Co-Ordinator
XXXX XXXX

Catering Manager
XXXX XXXX

Operations Assistant
XXXX XXXX

Catering Supervisor
XXXX XXXX

Operations Assistant
XXXX XXXX

Catering Assistants
XXXX XXXX
XXXX XXXX
XXXX XXXX

Apprentice