

FOI 0159/2022 Response

Request

This is a freedom of information (FOI) request relating to non-academic job titles of paid employees at your institution.

Please provide the following information for the year 2021-2:

- A comprehensive list of employee job titles which feature any of the following phrases: equality, diversity, inclusion, wellbeing, carbon, energy, net zero, climate, change maker, race, BAME, LGBTQ+, sustainability, art, awareness, i
- The total number of employees with each job title.
- A total cost for the listed roles, including salary and employer pension contributions. There is no need to provide individually identifiable data.

This request is not intended to capture academic roles, so please exclude them, for example 'Lecturer in Art History'.

Response

Please see table below

Position Title	Salary	On costs	Total cost for 21/22: £1,490,983
Band 4 Trainee Children's Wellbeing Practitioner	Band 4 - Please refer to the link below to view the banding salary via the agenda for change.	5,915	
Band 4 Trainee Children's Wellbeing Practitioner	Band 4 - Please refer to the link below to view the banding salary via the agenda for change.	5,915	
Band 4 Trainee Children's Wellbeing Practitioner	Band 4 - Please refer to the link below to view the banding salary via the agenda for change.	6,492	
Band 4 Trainee Children's Wellbeing Practitioner	Band 4 - Please refer to the link below to view the banding salary via the agenda for change.	6,492	
Band 5 Mental Health Wellbeing Practitioner	Band 5 - Please refer to the link below to view the banding salary via the agenda for change.	6,683	
Band 6 Art Psychotherapist	Band 6 - Please refer to the link below to view the banding salary via the agenda for change.	11,706	
Band 6 Art Psychotherapist - Community Team	Band 6 - Please refer to the link below to view the banding salary via the agenda for change.	9,471	
Band 7 ANP for Carer Inclusion and Engagement	Band 7 - Please refer to the link below to view the banding salary via the agenda for change.	13,396	
Band 7 Art Therapist	Band 7 - Please refer to the link below to view the banding salary via the agenda for change.	11,706	
Band 7 Art Therapist	Band 7 - Please refer to the link below to view the banding salary via the agenda for change.	11,706	
Band 7 Art Therapist	Band 7 - Please refer to the link below to view the banding salary via the agenda for change.	11,706	
Band 7 Art Therapist	Band 7 - Please refer to the link below to view the banding salary via the agenda for change.	12,309	
Band 7 Art Therapist	Band 7 - Please refer to the link below to view the banding salary via the agenda for change.	12,309	
Band 7 Art/Music Psychotherapist	Band 7 - Please refer to the link below to view the banding salary via the agenda for change.	11,706	
Band 7 Art/Music Psychotherapist - Community	Band 7 - Please refer to the link below to view the banding salary via the agenda for change.	11,706	
Band 7 Art/Music Psychotherapist - Inpatient	Band 7 - Please refer to the link below to view the banding salary via the agenda for change.	11,706	
Band 7 Occupational Therapist and Wellbeing Practitioner	Band 7 - Please refer to the link below to view the banding salary via the agenda for change.	11,706	
Band 7 Senior Equality, Diversity and Inclusion Lead	Band 7 - Please refer to the link below to view the banding salary via the agenda for change.	11,706	
Band 7 Senior Health and Wellbeing Nurse	Band 7 - Please refer to the link below to view the banding salary via the agenda for change.	13,396	
Band 8a Senior Art Psychotherapist	Band 8a - Please refer to the link below to view the banding salary via the agenda for change.	13,636	
Band 8a Senior Art Psychotherapist	Band 8a - Please refer to the link below to view the banding salary via the agenda for change.	13,636	
Band 8a Senior Art Therapist	Band 8a - Please refer to the link below to view the banding salary via the agenda for change.	13,636	
Band 8b Principal Art Psychotherapist	Band 8b - Please refer to the link below to view the banding salary via the agenda for change.	15,782	
Band 8b Principal Art Psychotherapist	Band 8b - Please refer to the link below to view the banding salary via the agenda for change.	15,782	
Band 8b STP Workforce and Inclusion Convenor	Band 8b - Please refer to the link below to view the banding salary via the agenda for change.	15,782	
Band 8c Consultant Art Psychotherapist	Band 8c - Please refer to the link below to view the banding salary via the agenda for change.	18,845	
Band 8c Head of Equality, Diversity and Inclusion	Band 8c - Please refer to the link below to view the banding salary via the agenda for change.	18,845	

Link for Banding Salary: <https://www.nhsemployers.org/articles/pay-scales-202223>