

**FOI0160/2023 Response**

1. When junior doctors are not on strike, how much is the average consultant at your trust paid for the following:

Day shift

Consultants are paid according to the nationally agreed TCS. Midpoint of pay scale is £406 per day (8 hours)

Night shift

Consultants do not work night shifts. In accordance with the TCS, they are paid an availability supplement according to the frequency of the non-resident on call rota. For a 1:9 or less frequent rota, the supplement is 3% of their basic salary

2. When junior doctors are not on strike, how much is the average junior doctor at your trust paid for the following:

Day shift

In accordance with nationally agreed TCS there are 5 different pay points for 5 different junior doctor grades.

The basic salary for FY1 is £113 per day, FY2 is £130 per day, CT1/CT2 is £154 per day, CT3/ST4/ST5 is £195 per day, ST6/ST7 is £224 per day.

Night shift

Junior Doctors are paid a variety of pay supplements for out of hours work. Supplements range from £8,593 to £12,891 per annum depending on whether the junior doctor is FY2, CT1, CT2 or CT3.

3. Over the days 13th, 14th, 15th March and 11th, 12th, 13th, 14th April 2023, when Junior doctors were on strike, how much was the average consultant at your trust paid to cover a junior doctor's shift for:

Day shift

Nil (0)

Night shift

£1546

4. How much did the trust spend on senior doctors/consultants' salaries in total to cover the junior doctors' shifts when the junior doctors were on strike in March and April 2023?

13th March

£7,503

14th March

£8,094

15th March

£6,397

11th April

£8,921

12th April

£10,132

13th April

£8,538

14th April

£7,441

5. How much did the trust spend on senior doctor/consultants' salaries in total on dates in March and April 2023 when junior doctors were **not** on strike?

20th March

21st March

22nd March

18th April

19th April

20th April

21st April

The below costs per day (as an average of days within the month)

Mar-23 - £36,560.37 per day

Apr-23 - £37,372.79 per day

Costs to the Trust, we have the below costs per day (as an average of days within the month)

Mar-23 - £45,632.62 per day

Apr-23 - £46,795.64 per day

6. During the junior doctors strike days in March and April 2023, how much did your trust spend on locum/agency staff to cover shifts?

13th March

NIL (0)

14th March

NIL (0)

15th March

NIL (0)

11th April

NIL (0)

12th April

NIL (0)

13th April

NIL (0)

14th April

NIL (0)

7. How much extra money did your trust pay during the junior doctors' strike days (13th, 14th, 15th March and 11th, 12th, 13th, 14th April) in total?

£59,008

8. How did your trust afford to pay for extra locum staff/ agency staff/ senior doctors/consultants to cover junior doctors' shifts during the strike days in March and April 2023? Where did the money come from?

In terms of how this is funded, the extra pay would have come out of existing budgets, as there was not any specific funding for the strike that would have been utilised.

9. How much did your trust spend on giving locum shifts to junior doctors during the strike days in March and April 2023?

13th March

NIL (0)

14th March

NIL (0)

15th March

NIL (0)

11th April

NIL (0)

12th April

£460

13th April

£1262

14th April

£260

10. How many junior doctors who were on strike from your trust were employed as locums on strike days in March? And in April? (please supply individual figures for each month)

March - NIL (0)

April - NIL (0)