

FOI 0175/2023 Response

For the aforementioned specialities, the following specialities are requested:

General including I Medical / Surgical / General), A&E, ITU, Theatres ,Midwifery .RMN / Mental Health

1. How many requirements (hours) were released to on-framework agencies during the period 1st July 2022 until 30th June 2023, per calendar month, showing how many were filled and how many were unfilled, for the below-listed specialities?

Please see spreadsheet.

2. How many requirements (hours) were released to off-framework agencies during the period 1st July 2022 until 30th June 2023, per calendar month, for the below-listed specialities*?

The Trust do not use off framework agencies.

3. What is the total agency usage for nurses in the period 1st July 2022 until 30th June 2023? Please provide hours supplied, and total expenditure, broken down per calendar month, and per recruitment agency (company name) for the below specialities*. Please indicate which agencies are operating on-framework and which are operating off-framework.

Please see spreadsheet and table below and note the following:

- The Trust do not use off framework agencies.
- The data is in relation to spend for 1st July 2022 until 30th June 2023

Please see attached spreadsheet and list of recruitment agencies

Expense Description	Column Labels												Grand Total
	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	
AGENCY NURSING : Qualified	86,361.23	47,879.63	95,199.43	95,290.09	154,054.28	117,253.81	79,040.99	138,933.28	135,407.83	104,296.95	230,475.72	235,712.31	1,519,905.55
AGENCY NURSING : Unqualified	22,658.64	7,411.04	7,818.92	13,364.68	27,874.69	40,876.11	19,380.47	4,136.09	37,625.39	67,355.33	56,217.76	52,264.97	356,984.09
	109,019.87	55,290.67	103,018.35	108,654.77	181,928.97	158,129.92	98,421.46	143,069.37	173,033.22	171,652.28	286,693.48	287,977.28	1,876,889.64

AGENCY
SERVICE CARE – cluster
HCL - HTE
YOUR WORLD
Medbank - HTE
MEDACS - cluster
SWISS - cluster
MEDICSPRO – cluster
MSI - cluster
ID MEDICAL – THE
SENSIBLE STAFFING - HTE
MEDPP – cluster
DRC LOCUMS – cluster
Sanctuary
Mimosa Staffing
RIG
Pulse
Medicare Professionals
Evergood
MYLOCUMS
Sugarman
Care for Health
Reed
Amare Healthcare
Finegreen Associates
Belmont Recruitment
Hunter
Spinwell Global
Onecall 24
Venn

4. Please provide the average hourly charge rate per calendar month, per recruitment agency, per speciality listed, for the period 1st July 2022 until 30th June 2023.

The Trust is unable to provide a response to your query. This is because the requested information pertains to granular details that if released may put our current agency suppliers and any future suppliers at a disadvantage.

The Trust therefore recognises that the information requested is commercially sensitive and relies on exemption Section 43 of the Freedom of Information Act 200 to deny this aspect of your request.

5. Please confirm how many international Band 5 Nurses have been permanently recruited by the trust, per calendar month, between 1st July 2022 and 30th June 2023, including their country of origin where feasible.

Month	Appointed	Home Country	Current Country
July 2022	0	N/A	NA
August 2022	0	N/A	NA
September 2022	3	India and South Africa	India, South Africa and Saudi Arabia
October 2022	2	Sri Lanka and Egypt	Sri Lanka and UAE
November 2022	4	South Africa, India Trinidad and Tobago	South Africa, Singapore, India, Trinidad and Tobago.
December 2022	1	Sri Lanka	Sri Lanka
January 2023	3	Philippines, Zambia	Saudia Arabia, Zambia
February 2023	2	Sri Lanka and India	Sri Lanka and India
March 2023	2	India and Zambia	India and Zambia
April 2023	0	NA	NA
May 2023	4	Trinidad and Tobago, Sri Lanka and Nigeria	Trinidad and Tobago, Sri Lanka and UAE
June 2023	1	France	France

6. Please confirm how many international Band 5 Nurses have been permanently recruited by the trust, per calendar month, between 1st July 2022 and 30th June 2023, including their country of origin where feasible.

Currently in the UK working in our organisation we have the following 6 Internationally educated nurses.

Interview Month	Arrival Month	Home Country	Current country
November 2022	February 2023	Nigeria	UAE
November 2022	March 2023	India	India
October 2022	April 2022	India	Qatar
March 2023	April 2022	India	Indian
September 2022	June 2023	India	India
May 2023	July 2023	India	Indian