

FOI 0181/2023 Response

Between 2017 and 2023 (or the latest available date), please provide yearly figures for the below:

The Trust is unable to provide a response that covers the time period of 2017 -2019.

This is because obtaining the requested information requires exhaustive and manual measures that exceeds the 18-hour threshold to carry out a task.

The Trust therefore, rely on exemption Section 12 of the Freedom of Information Act 2000 to deny this aspect of your request.

However, the Trust can provide data that covers the time period of 2020-2023(July).

1) The number of employment tribunal claims made by members of staff against the trust each year.

2020 : 4 new ET claims.

2021 : 3 new claims.

2022 : 2 new claims

2023 : 1 new claim (covering up to July 2023)

2) The number of employment tribunal claims in which the trust was the losing party.

None

3) How much the trust has paid in compensation each year following employment tribunals.

Not applicable. The Trust has not paid any compensation following employment tribunals in the years 2020-2023.

4) The number of non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.

In the years 2020-2023 the Trust entered into three settlement agreements.

5) How much has been spent on non-disclosure agreements (to also include terms such as settlement agreements, confidentiality agreements, etc.) between the trust and members of staff each year, including full- and part-time employees, agency, interim and contracted staff.

In only two of the agreements were monies were paid. The amounts paid in total was approximately £3000.