

**FOI 0185/2023 Response**

**1. What training has been delivered to staff within the Trust relating to gender identity, within the period 1<sup>st</sup> August 2022 to 1<sup>st</sup> August 2023?**

LGBTQIA+ Awareness training was on our prospectus from July 2023, for staff members to view and obtain further information relating to gender identity.

It is anticipated that the LGBTQIA+ Awareness training will be uploaded as an E Learning module within our Learning Zone (online staff training platform).

Additional LGBTQ+ awareness training has been delivered across the Talking therapies team with 42 colleagues having experienced the training

**2. I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:**

Currently the Trust is unable to provide the number of delivered session/ how many staff members have viewed the prospectus. This is because the data has not been captured.

However, the LGBTQIA+ Awareness training is anticipated to become a formal module within the Trust's Learning Zone and the requested data will be captured in due course.

- **What was the session title or topic (if known)?**  
LGBTQIA+ Awareness
- **Was the session delivered (even if only partially) by someone external to the Trust?**  
N/A - Training will be deployed via E-Learning platform.  
Internal delivery to Talking Therapies
- **If so, who?**  
N/A
- **How much was paid to them for this?**  
LGBTQIA+ Awareness is provided by Health Education England, free of cost.