

FOI 0191/2023 Response

1. What is the total amount spent by the Trust on Locum Consultants for the following years and please provide a breakdown based on specialty?

2022 - 2023

2021 - 2022

2020 - 2021

2019 - 2020

2018 – 2019

Expense Description	Service Area	2018-19	2019-20	2020-21	2021-22	2022-23
AGENCY CONSULTANTS	ACUTE AND URGENT CARE SERVICES	262,416	198,379	382,197	701,993	542,333
	ICCR	453,355	655,876	627,370	1,117,815	2,606,425
	PCDS/SPECIALTIES	98,605	38,413	135,175	16,034	-16,019
AGENCY CONSULTANTS Total		814,376	892,669	1,144,741	1,835,842	3,132,740
LOCUM CONSULTANT	ACUTE AND URGENT CARE SERVICES	9,883	24,278	65,232	7,756	-6,932
	ICCR	81,645	139,555	62,480	76,717	74,005
	PCDS/SPECIALTIES	122,894	105,246	47,796	80,553	81,582
	SECURE SERV & OFFENDER HEALTH	69,030	57,233	142,445	64,302	30,045
LOCUM CONSULTANT Total		283,452	326,312	317,952	229,327	178,699
Grand Total		1,097,828	1,218,981	1,462,694	2,065,170	3,311,439

2. How many substantive Consultants do you have at the Trust currently? Please provide a breakdown by specialty?

Total Substantive Staff:115

General Adult Psychiatry – 55

Psychotherapy – 3

CAMHS – 2

Old Age Psychiatry – 11

Forensic Psychiatry – 27

Specialties - 16

3a. How many locum Consultants do you have at the trust currently?

27

3b. How many of the Locum Consultants are:

a. Recruited via agency or NHS professionals.

17

b. Trust employed or NHS employed.

10

c. Are on the GMC specialist register? Please provide a breakdown by how many are agency recruited or Trust / NHS employed. Please also provide a breakdown by Specialty.

General Adult Psychiatry	Agency Recruited – 5 NHS Employed – 3
CAMHS	Agency Recruited - 1
Old Age Psychiatry	NHS Employed - 2
Forensic Psychiatry	NHS Employed – 1
Specialties	NHS Employed – 1

d. Are NOT on the GMC specialist register? Please provide a breakdown by how many are agency recruited or Trust / NHS employed. Please also provide a breakdown by Specialty.

General Adult Psychiatry	Agency Recruited – 8 NHS Employed – 3
CAMHS	Agency Recruited – 2
Old Age Psychiatry	Agency Recruited - 1

4. What is the regulatory or governance framework if a Locum Consultant who is NOT on the GMC specialist register is appointed.

There are 14 Locum Consultants in post not on the Specialist Register.

They are subject to the same performance management process as for substantive staff. They will have job plan discussions and monitored against this. Regular Management Supervision is also held.