

FOI 0195/2022 Response

Please can your organisation provide the following information:

a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.

There are 3 roles within the Trust that are mainly/ exclusively focused on equality, diversity, or inclusivity.

b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.

1 x Band 8c

1x Band 7

1x Band 4

Please refer to the link below which provides the salary for each of the listed banding, as specified within the agenda for change.

Link: [Pay scales for 2022/23 | NHS Employers](#)

c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.

The Trust is unable to provide a response to this query.

This is because currently the Trust does not capture the requested information in a reliable format.