FOI 0209/2022 Response						
NHS Trust Name	Q1: Between 1 September 2018 and 1 September 2022, how many complaints of sexual misconduct were made by patients, visitors and Trust employees against staff members in your NHS Trust.	Q2: How many of the complaints were upheld?	Q3: What was the outcome of the upheld complaints? Outcomes can include but are not limited to verbal warning, written warning, suspension, or dismissal	The nature of the allegation	The gender of the complainant	The gender of the staff member
Birmingham and Solihull Mental Health NHS Foundation Trust	13	4	3 Dismissals, 1 Final Written Warning	2 Sexual Harassment 1 Intimate relation with patient 1 Sexual comments	All Female	All Male