

FOI 0210/2023 Response

1. For each forensic mental health ward within the health trust please disclose the number of shifts in the last 12 months where clinical staffing levels fell below recommended safe levels.

- Please see the table below and note the following:
- Measure of safe staffing levels is calculated by establishing if each service area is working to the agreed ward/unit establishment. If the total is more than 100%, this will be due to teams needing a greater number of staff due to clinical activity. We take this figure to compare from the demand which is set against the actuals.
- We currently report on the percentage figures of filled shifts, this is marked against the planned demand set within the system, due to the way the data is reported, we would be unable to produce any figures or data in which relates to number of shifts per team, this is normally worked out on planned demands against actuals which can vary day by day.
- The only real time data we can report on is the number of shifts, which are sent to bank or agencies as this is reported on shift by shift basis. In this case, the data in which we can provide is the fill rate which will give you a good understanding on those units which are not safely staffed.

Area	Ward name	Month	Bed Occupancy	Overall Fill Rates
Secure Care	Kennett	Sep 22	97.40%	87.67%
Secure Care	Laurel	Sep 22	100.00%	81.67%
Secure Care	Sycamore	Sep 22	92.10%	67.80%
Secure Care	Severn	Oct 22	75.80%	85.32%
Secure Care	Laurel	Oct 22	97.60%	84.91%
Secure Care	Sycamore	Oct 22	88.70%	68.80%
Secure Care	Cedar	Nov 22	100.00%	85.94%
Secure Care	Laurel	Nov 22	100.00%	81.87%
Secure Care	Myrtle	Nov 22	90.80%	87.87%
Secure Care	Sycamore	Nov 22	92.10%	68.88%
Secure Care	Laurel	Dec 22	100.00%	81.69%
Secure Care	Myrtle	Dec 22	93.80%	88.42%
Secure Care	Sycamore	Dec 22	83.50%	71.19%

Secure Care	Tourmaline	Jan 23	84.10%	87.58%
Secure Care	Laurel	Jan 23	100.00%	80.84%
Secure Care	Tourmaline	Feb 23	86.70%	89.29%
Secure Care	Severn	Feb 23	91.50%	89.60%
Secure Care	Cedar	Feb 23	93.30%	88.60%
Secure Care	Laurel	Feb 23	100.00%	77.35%
Secure Care	Lobelia	Feb 23	95.00%	89.11%
Secure Care	Trent	Mar 23	95.90%	89.78%
Secure Care	Laurel	Mar 23	100.00%	84.57%
Secure Care	Laurel	Jun-23	100.00%	s
Secure Care	Myrtle	Jun-23	100.00%	85.89%

2. Furthermore, could you please provide me with the current guidelines or policies in place that specify the recommended safe staffing levels for clinical staff in forensic wards within the health trust?

Please see attached policy and note that an exemption Section 40 of the Freedom of Information Act 2000 has been applied to the document.

This therefore means that staff members personal information such as names, have been redacted.