

FOI 0216/2023 Response

1.) A) Last financial year agency locum spend. Please break down into Specialty and Grade

Please see table below.

Agency Type	2223 Costs
AGENCY - HEALTH CARE SCIENTIST	109,075.65
AGENCY - STT STAFF	59,688.03
AGENCY ALLIED HEALTH PROFESSIO	44,860.97
AGENCY CAREER/STAFF GRADES	2,626,798.86
AGENCY CONSULTANTS	3,132,739.89
AGENCY NON MED NON CLINICAL	434,916.85
AGENCY REGISTERED NURSES	1,453,472.38
AGENCY SUPPORT TO NURSING STAF	281,102.49
Grand Total	8,142,655.12

2.) The retention rates for permanent and fixed term staff - Doctors and Nurses only. Please break down into Specialty and Grade. Clarification: the Requester has confirmed that retention is in relation to turnover rates.

Please see table below and note that the turnover rate has not been provided per staffing group. This is because the requested information pertains to staff members personal information.

The Trust therefore have applied exemption Section 40 of the Freedom of Information Act 2000, to this aspect of your request.

locality	Turnover %
Qualified Nurse	9.64%
Medic Consultant	5.56%
Medic Junior	0.00%
Medic SAS	6.35%

Staffing Group	Turnover %
Medic SAS	6.35%
436 KK01 PT Medical Practitioner	
NHS MC01 Associate Specialist - Closed	
NHS MC02 Associate Specialist Disc Pnts - Closed	
NHS MC41 Associate Specialist New Contract - Closed	
NHS MC46 Specialty Doctor - Closed	
NHS MC75 Specialty Doctor 2021	
NHS ME21 PT Med Off/Gen Dental Practitioner	
Medic Junior	0.00%
NHS MC51 Specialty Registrar CT 1	
NHS MC52 Specialty Registrar CT 2	
NHS MC53 Specialty Registrar CT 3	

NHS MC75 Specialty Doctor 2021	
NHS MF02 Foundation Doctor Year 2	
NHS MS04 Specialty Registrar ST4/SpR4	
NHS MS05 Specialty Registrar ST5/SpR5	
NHS MS06 Specialty Registrar ST6/SpR6	
NHS MS07 Specialty Registrar ST7/SpR7	
Medic Consultant	5.56%
436 YMGB Consultant	
NHS YC51 Consultant (pre 31 Oct) - 1yr Snr	
NHS YC70 Consultant (pre 31 Oct) - 21-29yrs Snr	
NHS YC72 Consultant (post 31 Oct)	
NHS YC73 Locum Consultant	
NHS YM51 Consultant (pre 31 Oct) - 1yr Snr	
NHS YM52 Consultant (pre 31 Oct) - 2yrs Snr	
NHS YM54 Consultant (pre 31 Oct) - 4yrs Snr	
NHS YM55 Consultant (pre 31 Oct) - 5yrs Snr	
NHS YM56 Consultant (pre 31 Oct) - 6yrs Snr	
NHS YM57 Consultant (pre 31 Oct) - 7-8yrs Snr	
NHS YM58 Consultant (pre 31 Oct) - 9yrs Snr	
NHS YM60 Consultant (pre 31 Oct) - 11yrs Snr	
NHS YM62 Consultant (pre 31 Oct) - 13yrs Snr	
NHS YM64 Consultant (pre 31 Oct) - 15yrs Snr	
NHS YM72 Consultant (post 31 Oct)	
Qualified Nurse	9.49%
NHS XN05 Non Review Body Band 5	
NHS XN06 Non Review Body Band 6	
NHS XN07 Non Review Body Band 7	
NHS XN08 Non Review Body Band 8 - Range A	
NHS XN09 Non Review Body Band 8 - Range B	
NHS XN10 Non Review Body Band 8 - Range C	
NHS XR05 Review Body Band 5	
NHS XR06 Review Body Band 6	
NHS XR07 Review Body Band 7	
NHS XR08 Review Body Band 8 - Range A	
NHS XR09 Review Body Band 8 - Range B	
NHS XR10 Review Body Band 8 - Range C	

3.) Please provide the Names of agencies used to fill vacancies and how much each agency charges.

The Trust is unable to provide a response to your query. This is because the requested information pertains to granular details that if released, may put our current agency suppliers and any future suppliers at a disadvantage.

The Trust therefore recognises that the information requested is commercially sensitive and relies on exemption Section 43 of the Freedom of Information Act 200 to deny this aspect of your request.

However, the Trust can provide a list of agency suppliers used by the Trust, please see below.

ATHONA LIMITED
BELMONT RECRUITMENT LIMITED
CAMHS Professionals
Clinical 24
EVERGOOD ASSOCIATES LIMITED
HCL NURSING
HCL WORKFORCE SOLUTIONS LTD
HUNTER AHP RESOURCING LTD
LIQUID PERSONNEL
MEDACS HEALTHCARE PLC.
MEDBANK HEALTHCARE SOLUTIONS LTD
MEDICSPRO LTD
MEDICURE PROFESSIONALS LIMITED
MIND PROFESSIONALS LTD
MSI RECRUITMENT
ONECALL 24
PULSE
SANCTUARY PERSONNEL LIMITED
SENSIBLE STAFFING LTD
SERVICE CARE SOLUTIONS LTD.
SWIIS (UK) LTD.
TEAM SUPPORT HEALTHCARE LTD
YOUR WORLD NURSING LTD