

FOI 0233/2023 Response

Please can you answer the below questions and provide relevant supporting information:

Q1. In the last 2 years has your organisation used external recruitment agencies to hire permanent clinical staff? If so, please detail which staff groups this applies to e.g. Nurses, Midwives etc.

No, we do not use agencies to hire for permanent clinical staff.

Q2. As a result of the above, how many staff were secured? i.e. number of Nurses, Midwives, Drs, AHPs.

N/A – please refer to the response provided in question 1.

Q3. On average, how much do you pay to an agency to find a permanent member of AfC Band 5 and AfC Band 2 and 3 staff?

N/A – please refer to the response provided in question 1.

Q4. In list format, who are the five highest-paid external recruitment agencies with the total amount paid in the last two years?

N/A – please refer to the response provided in question 1.

Q5. What is the fee structure charged for the five highest-paid vacancies by the above five external recruitment agencies and the roles recruited to? Example: Office Manager Salary £20,000 Fees paid 15% of salary = Total recruitment fees paid £3000.

N/A – please refer to the response provided in question 1.

Q6. What are the names of the top 5 recruitment agencies used within your organisation?

N/A – please refer to the response provided in question 1.