

FOI 023/2022 Response

Request

I am writing to request the following under the Freedom of Information Act 2000:

In the period 1st January 2018 - the present (2nd May 2022), how many non-disclosure agreements (NDAs)/agreements with 'confidentiality clauses' has this trust signed with staff or contractors relating to complaints and/or settlements regarding:

- **sexual harassment**
- **assault**
- **discrimination**
- **whistleblowing/public interest disclosure**
- **any other not included above**

Please break the data down by year and by stated category (e.g sexual harassment).

Response

Between 2018 and to date, no settlement agreements have been signed by the Trust relating to complaints of sexual harassment, assault, discrimination or whistleblowing/PIDA.

Any agreement signed falls with the 'other' category.

In 2018, 3 agreements were signed. 1 for redundancy, 1 for MARs (mutually agreed resignation scheme) and 1 mutually agreed termination with PILON (payment in lieu of notice)

In 2019, 1 agreement was signed for a mutually agreed termination with contractual back pay.

In 2020, there were no settlement agreements signed

In 2021, there was 1 agreement was signed for a mutually agreed termination with PILON

In 2022 no settlement agreements have been signed to date.