

FOI 0243/2023 Response

- 1. What is the total number of staff hired in a diversity, equity or inclusion role?**
*** Clarification I am looking for staff currently working in EDI. If it is only part of their responsibilities, I would like the information as FTE.**

There are 3 members of staff whose role consists of addressing Equality, Diversity and Inclusion (EDI).

- 2. What is the total annual salary cost?**
***Clarification I'm requesting the total salary cost solely for those in the scope of the freedom of information request.**

The Trust is unable to provide the annual salary as this pertains to staff members personal information which we do not routinely release.

The Trust therefore rely on exemption Section 40 of the Freedom of Information Act 2000, to deny this aspect of your request.

However, the Trust can confirm that the three staff members consist of the following banding:

The Associate AD of EDI & OD (B8D) would be 0.3 WTE EDI

The Senior EDI lead (B7) would be 1 WTE EDI

The EDI & Staff Network Co-ordinator (B4) would be 0.3WTE EDI

The associated annual salary for each banding can be found on the agenda for change pay rates via the link below.

Link: [Agenda for change - pay rates | Health Careers](#)