

FOI 0252/2023 Response

Dear Birmingham and Solihull Mental Health NHS Foundation Trust,

Please provide me with the below details;

- 1. A list of the OFF-framework agencies used by the trust in the past 12 months'**

The Trust does not use off-framework agencies.

- 2. The average length of time a long-term agency placement is left vacant before being filled by the agencies who are ON framework in the past 12 months'**

*****Clarification: If you have a vacancy for an agency worker, how long does it take for it to get it filled?**

For ad hoc shifts we do not have control over the time limit, it all depends on what the agency has available.

The shifts can be filled within 2 hours or not at all. Once the wards have authorised the shifts to go to agency, the HR team send the shifts over to the agencies on the framework, who then call TSS team to book their staff in.

For long term bookings there is a process in place with Block bookings where once the requesting manager indicates the needs, the agencies are then approached via email requesting CV's. Once the CVS's are received, they are then sent to the manager who selects a few, then interviews the candidates. Upon selection TSS then request check list and then request relevant access, once all this sorted a start date is given by the Manager.

- 3. How many long-term bookings and individual shifts have been placed through OFF-framework agencies in the past 12 months' (Please separate individual shifts and long-term placements)**

The Trust does not use off-framework agencies.

- 4. Average cost per hour for Band 5, 6 and 7 agency workers paid to OFF-framework agencies in the past 12 months'**

The Trust does not use off-framework agencies.

- 5. Who in the trust has authority to approve the use of off-framework agencies (name and job title)**

The Trust does not use off-framework agencies.