

FOI 0259/2023 Response

Please would you kindly supply the following data:

1. Number and as a Percentage of overall population, of Pakistanis within the area covered by your organisation

Total Population	Pakistani Population	Percentage of Population Pakistani
1361100	202710	14%

2. Number and Percentage of overall patients, of Pakistanis who are your registered patients within the last complete year

Registered Within Year	Registered Within Year Pakistani	Percentage of Registrations Pakistani
24212	1834	7.6

3. Number and as a Percentage of your workforce, of Pakistanis employed by your organisation by grade

Asian or Asian British – Pakistani	Headcount	Percentage Headcount of Trust
Adhoc Salary	1	0.02%
Band 2	5	0.12%
Band 3	58	1.37%
Band 4	44	1.04%
Band 5	32	0.75%
Band 6	39	0.92%
Band 7	15	0.35%
Band 8 - Range A	8	0.19%
Band 8 - Range B	6	0.14%
Band 8 - Range C	1	0.02%
Medic Consultant	11	0.26%
Medic Junior	9	0.21%
Medic SAS	4	0.09%
Total	233	5.49%

4. Number and as a Percentage of the overall, of Pakistanis on your Board

There are NIL Pakistani board members.

Please note that there are 2 board members without an ethnic origin recorded on the Trust ESR system (workforce system) and therefore we are unable to confirm if they of Pakistani ethnic origin.