

FOI 0271/2023 Response

Request

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 22/23 (April 2022 - March 2023)? Please fill in the spend in the table below for each staffing group and total.

2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

Staffing Groups	Q1. Temporary Staff Spend		Q2. Waiting List Initiative & Overtime Spend			
	Agency Spend (£)	Bank Spend (£)	WLI Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£)	Overtime Hours (No.)
Total						
Medical and Dental						
Nursing and Healthcare Assistants						
Administration and Estates						
Healthcare Science						
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)						
Ambulance staff						

Response

Please see the table below in response to question 1 and note the following:

Please note that in response to question 2, as a mental health Trust, Birmingham and Solihull Mental Health Foundation Trust does not operate Waiting List Initiatives (WLIs).

Bank Type	Bank Spend 2223
BANK - ALLIED HEALTH PROFESSIO	190,968.60
BANK - CAREER / STAFF GRADE	-
BANK - NON MED NON CLINICAL ST	2,351,106.75
BANK - SCIE, THERA, TECH	255,845.84
BANK - SUPPORT TO NURSING STAF	16,530,778.15
BANK REGISTERED NURSES	11,791,749.65
Grand Total	31,120,448.99

Agency Type	Agency Spend 2223
AGENCY - HEALTH CARE SCIENTIST	109,075.65
AGENCY - STT STAFF	207,095.74
AGENCY ALLIED HEALTH PROFESSIO	44,860.97
AGENCY CAREER/STAFF GRADES	2,626,798.86
AGENCY CONSULTANTS	3,132,739.89
AGENCY NON MED NON CLINICAL	885,655.32
AGENCY REGISTERED NURSES	1,453,472.38
AGENCY SUPPORT TO NURSING STAF	281,102.49
Grand Total	8,740,801.30