

**FOI 0274/2023 Response**

For each question, could I please ask for responses to be split into the five most recent financial years.

I appreciate the current financial year is still ongoing.

- (a) 2022/23
- (b) 2021/22
- (c) 2020/21
- (d) 2019/20
- (e) 2018/19

1. How many days have trust staff taken off (sick leave not holiday)?

<b>Financial Year</b>	<b>Days</b>
2022/23(Apr-Dec)	73003.49979
2021/22	96794.71742
2020/21	77046.22874
2019/20	71229.44723
2018/19	68634.44887

2. How many days have trust staff taken off for stress or anxiety?

<b>Financial Year</b>	<b>Days</b>
2022/23(Apr-Dec)	18383.51832
2021/22	23331.06678
2020/21	22836.78307
2019/20	22211.25702
2018/19	19937.54637

3. Please provide a staff breakdown for the figure for question two – ie, how many days were taken off by doctors, nurses, porters, cleaners, admin staff etc.

Staff Group	2022/23 (Apr-Dec)	2021/22	2020/21	2019/20	2018/19
Add Prof Scientific and Technic	1123.1667	1296.05348	1058.13303	534.82597	541.2
Additional Clinical Services	6609.63168	7755.12421	7212.17553	8173.15023	7459.67198
Administrative and Clerical	3382.54061	3771.16685	4457.72667	5665.70669	5001.55981
Allied Health Professionals	633.64	1153.42667	925.8	894.65371	371.93358
Estates and Ancillary	59.73334	88		153.73326	340
Healthcare Scientists	NIL	NIL	49.06636	47.9997	94.08042
Medical and Dental	153	360.8	685	502	389
Nursing and Midwifery Registered	6421.80599	8906.49557	8448.88148	6239.18746	5740.10058
Grand Total	18383.51832	23331.06678	22836.78307	22211.25702	19937.54637

4. How many days have trust employees taken off due to (a) covid and (b) Covid contact-related self-isolation?

Financial Year	Days
2022/23(Apr-Dec)	12030.18253
2021/22	19031.61913
2020/21	15712.35216
2019/20	1193.91994
2018/19	0

5. How many trust staff have taken more than a month off in one given year due to stress or anxiety.

Financial Year	Days
2022/23(Apr-Dec)	254
2021/22	280
2020/21	282
2019/20	285
2018/19	235

6. What was the longest period a single member of staff has taken due to stress or anxiety? Please provide their job type or role if possible and an answer for each year.

The Trust is unable to provide a response to this query.

This is because the response to this query covers a small number of staff members, that if disclosed could lead to the data being identifiable.

As a result, we have not released this information due to exemption Section 40 of the Freedom of Information Act 2000.